APPLICATION FOR THE ISLAMIC DEVELOPMENT BANK GROUP YOUNG PROFESSIONALS PROGRAM

Dear Applicants

The Islamic Development Bank (IDB) Group which is based in Jeddah, Saudi Arabia is pleased to announce our recruitment for the IDB Group Young Professionals Program. The Young Professionals Program (YPP) is the strategic talent pipeline for the professional career in the Islamic Development Bank (IDB) Group. The Program is designed for outstanding young graduates who can significantly help the IDB Group to carry out its mission and attain its objectives. Details of the YP Program are attached.

The Bank shall be in IIUM on 6 March 2013/Wednesday to conduct a career presentation to registered participants and interview pre-selected candidates. If you are interested, kindly do the following:

a) Those who meet the YP Program requirements are advised to apply online through: www.isdbcareers.com

You shall be contacted if you are selected for preliminary interview scheduled on 6 March 2013/Wednesday.

b) The career presentation is open to all but space is limited to 200 only. Please register your participation to: alumni@iium.edu.my.

Details of presentation is as follows:

Date : 6 March 2013
Time : 10.45 am
Venue : Seminar Room 1 & 2, CAC

Hope to see you soon!

Regards

Young Professionals Program
The Islamic Development Bank Group
TENTATIVE PROGRAMME:

10.45am : Career presentation

2.00pm : Interviews
YOUNG PROFESSIONALS

Seeking the best

Giving the best

Being the best

Islamic Development Bank

P.O. BOX 5925, Jeddah 21432

Kingdom of Saudi Arabia

www.isdb.org
The Young Professionals Program (YPP) is the strategic talent pipeline for the professional career in the Islamic Development Bank (IDB) Group. The Program is designed for outstanding young graduates who can significantly help the IDB Group to carry out its mission and attain its objectives.

This Program enables each Young Professional (YP) to receive extensive exposure and experience of the IDB Group’s various activities through job rotations in different departments. Participants will initially spend two weeks Orientation stage in HRMD. Then, 27 months in Foundation stage which will be split into three rotations of 9 months each in IDB Group departments.

Upon successful program completion, the participant will gradually climb up the professional grades in the IDB Group.

Eligibility Criteria
- Holds a Bachelor degree in development, education, economics, finance, accounting, business administration, engineering, information technology and law or any other specializations relevant to the work of the Bank from highly reputed Universities or
- Outstanding academic record. The indicators of high grades shall be based on education system of each country or region.

The following grades from different education systems shall form a baseline for candidate's eligibility for the YP program:
- GPA 3.5 on the scale of 4 or equivalent for any other system.
- "A" Grade according to regional systems following ABC grading.
- "Excellent" (ممتازة) in Arab, Russian or any other region's system following such grading system.
- Bient in French and Francophone systems.
- 2nd Class Upper Honors in British system.
- Shall be a citizen of an IDB member country; applicants from Muslim communities of non-member countries may be admitted
- Age not more than 32 years at the time of interviews. May be allowed to attend interviews if they are under the age requirement at the date of application.
- No working experience is required. However, experience shall be considered favourably
- Applicants in the following categories shall be considered as Priority candidates subject to their meeting entry requirements:
  a) Professionals with experience in a field directly related to the IDB Group’s activities particularly experience working in global organizations.
  b) Under-represented nationalities from IDB member countries.
  c) Master’s degree or its equivalent or Ph.D.
  d) Good command of Arabic or either English or French provided he/she is able to work in English.

Selection Process

Selection of candidates is carried out through a rigorous selection process which ensures the highest standards of excellence and integrity. The YP Program requires candidates that are strong in their qualifications with outstanding results from reputed institutions and knowledgeable in their area of specialization. They have the capabilities and potential to be strong leaders. In being trustworthy, the desired YP candidates have the right commitment to join IDB and contribute effectively to its cause with passion and excellence. There is also the chemistry with IDB. All this reflects the ideal YP candidate.

Applications are received throughout the year.
All candidates are subjected to comprehensive and rigorous selection process.
The Final Selection Interviews shall be normally held at IDB HQ in Jeddah.
Selection of the final Candidates will be carried out through an Interview Panel.
Successful candidates will be sent an offer from the Bank and expected to join the Bank in the next six months upon acceptance of the offer.
Further process will be carried out by the Human Resources Management Department (HRMD) upon receiving the response of the candidate.
The YP intake generally takes place in two to three batches annually.
Depending on the period your batch is processed, you shall be informed of the status accordingly. This may take some time as we typically receive large volumes of applications each time.
The IDB is an international organisation and operates from the Kingdom of Saudi Arabia having the headquarters based in Jeddah. In view of this, our employment conditions are subjected to the regulations and requirements of the Kingdom of Saudi Arabia. As such, candidates are advised not to leave their current employment until a work visa invitation is approved by the Saudi authorities and forwarded to you through the Bank.

How To Apply
All applications are required to be done online through the careers website:

www.isdbcareers.com