



الجامعة الإسلامية العالمية ماليزيا
INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA
يُونَيْبَرِيْتِيْ اِسْلَامْ اِنْتَا اِرْبَعِيْنَا مِلْدِيْنَا

**WEIGHTAGE CRITERIA FOR CONSIDERATION
OF EMPLACEMENT OF PROFESSOR TO GRADE VK6 AND VK5**

No.	Criteria	From VK7 to VK6	From VK6 to VK5
1.	Academic excellence - Teaching - Supervision	10 15	7.5 15
2.	Excellence in Research	15	17.5
3.	Excellence in Consultancy	10	10
4.	Excellence in Innovation	10	10
5.	Excellence in Publication	20	22.5
6.	International Recognition	10	10
7.	Excellence Service	10	7.5
8.	Bonus	5	5
Total		105	105

Note:

Academic staff who achieved the following could be considered for emplacement to the position of Professor grade VK6 and VK5 by the University's relevant authority:

- Must score the following:-
 - At least **90%** for item No. 1, 2, 5 and 6
 - At least **80%** for item No. 3, 4 and 7
- Minimum overall marks is as follows:-
 - **95%** for emplacement to VK5
 - **90%** for emplacement to VK6

INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA
CRITERIA FOR EMPLACEMENT OF PROFESSOR TO GRADE VK6 AND VK5

No.	Criteria	VK6	Points	VK5	Points
1.	Duration of service	Minimum of 2 years on VK7 (waived for exceptional cases)	-	2 years on VK6 (waived for exceptional cases)	-
2.	Academic Excellence				
	- Teaching	<p>Teaching Details</p> <p>1. Undergraduate, postgraduate or University level courses</p> <p>2. Development of new programme/ department/ Kulliyah</p> <p>3. Development of new courses</p> <p>- Score of teaching feedback survey of at least 80% yearly</p>	<p>3 points per course per sem</p> <p>4 points per prog /per dept/per kull</p> <p>2 points per course</p>	<p>Teaching Details</p> <p>1. Undergraduate, postgraduate or University level courses</p> <p>2. Development of new programme/department/ Kulliyah</p> <p>3. Development of new courses</p> <p>- Score of teaching feedback survey of at least 80% yearly</p>	<p>3 points per course per sem</p> <p>4 points per prog /per dept/per kull</p> <p>2 points per course</p>
	- Supervision	<p>Postgraduate student supervision</p> <p>Ph.D</p> <p>MA</p>	<p>5 points per student</p> <p>3 points per student</p>	<p>Postgraduate student supervision</p> <p>Ph.D</p> <p>MA</p>	<p>5 points per student</p> <p>3 points per student</p>

No.	Criteria	VK6	Points	VK5	Points																														
3.	Excellence in Research	<ul style="list-style-type: none"> - Leading research groups/projects on present grade - Membership in a research group - Annual Research Grant at present grade 	<p>4 points per research group</p> <p>1 point per research group</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;"></td> <td style="text-align: center;">Sc</td> <td style="text-align: center;">Arts</td> </tr> <tr> <td style="text-align: center;">Less than 50 K</td> <td style="text-align: center;">4</td> <td style="text-align: center;">8</td> </tr> <tr> <td style="text-align: center;">51K – 100K</td> <td style="text-align: center;">8</td> <td style="text-align: center;">16</td> </tr> <tr> <td style="text-align: center;">101K - 250K</td> <td style="text-align: center;">12</td> <td style="text-align: center;">24</td> </tr> <tr> <td style="text-align: center;">251K and above</td> <td style="text-align: center;">16</td> <td style="text-align: center;">32</td> </tr> </table>		Sc	Arts	Less than 50 K	4	8	51K – 100K	8	16	101K - 250K	12	24	251K and above	16	32	<ul style="list-style-type: none"> - Leading research groups/projects on present grade - Annual Research Grant at present grade <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;"></td> <td style="text-align: center;">Sc</td> <td style="text-align: center;">Arts</td> </tr> <tr> <td style="text-align: center;">Less than 50 K</td> <td style="text-align: center;">4</td> <td style="text-align: center;">8</td> </tr> <tr> <td style="text-align: center;">51K – 100K</td> <td style="text-align: center;">8</td> <td style="text-align: center;">16</td> </tr> <tr> <td style="text-align: center;">101K - 250K</td> <td style="text-align: center;">12</td> <td style="text-align: center;">24</td> </tr> <tr> <td style="text-align: center;">251K and above</td> <td style="text-align: center;">16</td> <td style="text-align: center;">32</td> </tr> </table>		Sc	Arts	Less than 50 K	4	8	51K – 100K	8	16	101K - 250K	12	24	251K and above	16	32	4 points per research group
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4.	Excellence in Consultancy	<ul style="list-style-type: none"> - Leading consultation project at present grade 	<p>(Sc & Tech) 1 point per 7K</p> <p>(Arts) 1 point per 1.5K</p>	<ul style="list-style-type: none"> - Leading consultation project at present grade 	<p>(Sc & Tech) 1 point per 7K</p> <p>(Arts) 1 point per 1.5K</p>																														
5.	Excellence in Innovation	<ul style="list-style-type: none"> - Patent or copyright (e.g. book) or original writing or commercialized product at the present grade 	10 points each	<ul style="list-style-type: none"> - Patent or copyright (e.g. book) or original writing or commercialized product at the present grade 	10 points each																														
6.	Excellence in Publication	Academic books / articles in ISI-indexed journals or equivalent (as determined by the University)	4 points each	Academic books / articles in ISI-indexed journals or equivalent (as determined by the University)	4 points each																														

No.	Criteria	VK6	Points	VK5	Points
7.	International Recognition	<ul style="list-style-type: none"> - Sponsored invited keynote speaker at an International Conference / University - Appointed as external examiner / assessor - Member of advisory / executive board to the Government or main social organisation/ local University/ agency/institution/ professional bodies at the present grade - Editorial board members of international journals - Referee for international journal - Chairman of an international conference organizing committee on the grade 	<p style="text-align: center;">2</p> <p style="text-align: center;">1</p> <p style="text-align: center;">0.5</p> <p style="text-align: center;">1</p> <p style="text-align: center;">0.5</p> <p style="text-align: center;">0.5</p>	<ul style="list-style-type: none"> - Sponsored invited keynote speaker at an International Conference / University - Appointed as external examiner / assessor - Member of advisory board to the Government or main social organization/ local University/ agency/institution/ professional bodies at the present grade - Editorial board members of international journals - Editor of international journal - Referee for international journal - Chairman of an international conference organizing committee at present grade - Accolade at the national or international level e.g. 'Anugerah Akademik Negara', 'Tokoh Maal Hijrah', etc. 	<p style="text-align: center;">2</p> <p style="text-align: center;">1</p> <p style="text-align: center;">0.5</p> <p style="text-align: center;">1</p> <p style="text-align: center;">1</p> <p style="text-align: center;">0.5</p> <p style="text-align: center;">0.5</p> <p style="text-align: center;">3</p>

No.	Criteria	VK6	Points	VK5	Points
8.	Excellence Service	<p>Administration</p> <p>a. Top management (Rector / Deputy Rector)</p> <p>b. Dean/Director</p> <p>c. Deputy Dean</p> <p>d. Principal</p> <p>e. Head of Department</p> <p>f. Fellow</p> <p>g. Deputy Head/Supervisor /Coordinator</p> <p>h. Standing Committee (excluding a, b, c & d)</p> <p>Community Involvement</p> <p>a. Committee member of organization/ association; committee member of staff association at the University level</p> <p>b. Committee member of organization at national level</p> <p>c. Academic forum/panel (on television)</p> <p>d. Involvement in sports at national/international level</p>	<p>5 per year</p> <p>4 per year</p> <p>2 per year</p> <p>2 per year</p> <p>2 per year</p> <p>1 per year</p> <p>1 per year</p> <p>1 per year</p> <p>0.5 per appointment</p> <p>1 per appointment</p> <p>0.5 per appointment</p> <p>0.5 per sport</p>	<p>Administration</p> <p>a. Top management (Rector / Deputy Rector)</p> <p>b. Dean/Director</p> <p>c. Deputy Dean</p> <p>d. Principal</p> <p>e. Head of Department</p> <p>f. Fellow</p> <p>g. Deputy Head/Supervisor /Coordinator</p> <p>h. Standing Committee (excluding a, b, c & d)</p> <p>Community Involvement</p> <p>a. Committee member of organization/ association; committee member of staff association at the University level</p> <p>b. Committee member of organization at national level</p> <p>c. Academic forum/panel (on television)</p> <p>d. Involvement in sports at national/ international level</p>	<p>5 per year</p> <p>4 per year</p> <p>2 per year</p> <p>2 per year</p> <p>2 per year</p> <p>1 per year</p> <p>1 per year</p> <p>1 per year</p> <p>0.5 per appointment</p> <p>1 per appointment</p> <p>0.5 per appointment</p> <p>0.5 per sport</p>
9.	Bonus	Promote University's Vision and Mission especially in Islamization	1 point per project (max of 5 points)	Promote University's Vision and Mission especially in Islamization	1 point per project (max of 5 points)