

IIUM STAFF KHAIRAT FUND BENEFITS

| NO. | RECIPIENT | AMOUNT AWARDED |
|-----|---|--|
| 1 | <p>a. Death of Parents or Child (<i>regardless of legal or biological Including death of baby upon delivery at week 22 and above</i>)</p> <p>b. Death of Spouse</p> <p>c. Death of SKF Member</p> <p>(i) If the staff are married and passed away, the contribution shall be made to their spouses / children</p> <p>(ii) If the staff are not married the contribution shall be made to their parents/next of kin.</p> | <p>RM 500.00</p> <p>RM500.00</p> <p>RM1,000.00</p> |
| 2 | <p>Victims of Fire, robbery, theft, accident, natural disaster i.e landslide, flash flood, hurricanes)</p> <p>Upon application, SKF member shall attached police report or other necessary documents. Own property only.</p> <p>(SKF committee have the right to define on the natural disaster)</p> | <p>10% from total lost or Maximum RM1,000.00 and on case-to-case basis</p> |
| 3 | <p>Hospitalised/Warded/Sickness/Critical illness</p> <p>a) <u>Bill paid by IIUM</u> For staff, spouse, children and parents who were hospitalized and the bill paid by IIUM, token of minimum of RM100.00 would be given per claim subject to the following conditions: i) Warded in hospital for minimum of 1 night ii) Maximum of 4 claims/per year/staff</p> <p>b) <u>Bill paid by employee</u> Contribution can be made to any SKF members who are hospitalized due to illness/accident that incurred high medical bills in view to reduce his/her financial burdens. This contribution will be given to the contributors to the fund and their spouse, children and parents.</p> <p>c) <u>Staff other than a) & b) above but diagnosed with critical illness or severe injuries due to accident</u> - Eligible for staff, spouse, children and parents - Covers all critical illness as listed in EPF Regulations (<i>the secretariat need to seek recommendation from the Chief Medical Officer before approval be given by the Chairman</i>)</p> <p><i>Note: Children means unmarried children age below 18 years. Children from 18 to 24 years are eligible if still on fulltime higher education.</i></p> | <p>Minimum RM100.00 Staff – RM150.00 Dependent – RM100.00</p> <p>10% from total bill or Maximum RM1,000.00 and on case-to-case basis</p> <p>Maximum RM2,000.00 on case-to-case basis (<i>once / staff</i>)</p> |
| 4 | <p>Education</p> <p>a) <u>Children achievements in major examinations</u> As appreciation for the children of contributing members who have shown excellent achievement in their studies. The contribution will be given based on the following criteria:-</p> <p>i. UPSR (5 As)</p> <p>ii. UPSRA (5 Mumtazs)</p> <p>iii. PT3 (at least 5As)</p> <p>iv. SPM / (at least 6As, i.e. ‘O’ Level (5As) or equivalent</p> <p>v. STPM/Matriculation (min. CGPA 3.5)/STAM(Mumtaz) ‘A’ Level (3As) or equivalent</p> | <p>RM100</p> <p>RM100</p> <p>RM150</p> <p>RM200</p> <p>RM250</p> |

| | | |
|---|--|---------------------------|
| | <p>b) <u>Children enrolling for matriculation/diploma/degree programme</u> Children's of support staff admission to higher learning institution recognized by Malaysian Government (once per children only).</p> <p>c) Administrative and Technical staff completed Diploma / Bachelor Degree / Master / PhD</p> <p><i>(All certificates must be from institutions recognized by Malaysian Government)</i></p> | <p>RM200</p> <p>RM300</p> |
| 5 | <p>Wedding Contribution This benefit shall be provided to the SKF member once throughout their services in IIUM.</p> | RM 300 |
| 6 | <p>Birth All contributing members are eligible to get their benefit.</p> | RM 100 |
| 7 | <p>Retirement The provision on the contribution to SKF contributors when they retire from the University on condition that they have at least been a member of the SKF for ten (10) years.</p> | RM 500 |
| 8 | <p>Disabled Child Contribution to be given once for any of handicapped child of the SKF contributors.</p> | RM 500 |
| 9 | <p>Hajj Contribution Contribution to be given once to the SKF contributor who wish to perform hajj</p> | RM300 |

Note :

- ✚ *All application shall be made within 1 year from the date of the event.*
- ✚ *New applicants will only be eligible for assistance (benefits) after 2 months of contributions, except for emergency or death cases.*