Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03
	Document Title		Page No.
HS	E Incident Management		1 of 12



HSE INCIDENT MANAGEMENT

	PREPARED BY:	A	APPROVED BY:		
SIGNATURI	E : M.	SIGNATURE			
NAME	: MOHD RAZIFF MAT HASAN	NAME	: ASSOC. PROF. LAr. DR. MOHD RAMZI MOHD HUSSAIN		
POST	: DEPUTY DIRECTOR (ENGINEER)	POST	: DIRECTOR OF OCCUPATIONAL SAFETY, HEALTH AND BUILT ENVIRONMENT DEPARTMENT (OSHBE)		
DATE	: 04/10/2021	DATE	: 04/10/2021		

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03
	Document Title	·	Page No.
HS	E Incident Management		2 of 12



REVISION HISTORY

Revision Number	Revision Date	Description of Amendment / Change
01	31/12/2017	Enhancement of documents.
02	02/01/2020	 Conversion from OHSAS 18001:2007 and MS ISO 1722:2011 to MS ISO 45001:2018. Enhancement of documents.
03	04/10/2021	Update the procedure to be registered in the KCA website for the purpose of QMS audit.

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	HUM-HSE-PROC-01	04/10/2021	03
	Document Title		Page No.
HS	E Incident Management		3 of 12



1.0 Objective

1.1 To specific a procedure for reporting, investigating, taking action and manage incidents.

2.0 Scope

- 2.1 This procedure shall be applicable for all staff and relevant interested parties and shall cover the following when an incident occurs:
 - 2.1.1 React in a timely manner, evaluate and review existing assessment of risks and other risks;
 - 2.1.2 Determine and implement any action needed;
 - 2.1.3 Assess risks that relate to new or changed hazards, prior to taking action;
 - 2.1.4 Review the effectiveness of any action taken, including corrective action; and
 - 2.1.5 Make changes to the HSEMS, if necessary.

3.0 Terms and Definitions

	•		
3.1	IIUM	-	International Islamic University Malaysia
3.2	KCDIOM	-	Kulliyyah, Centre, Division, Institute, Office and Mahallah
3.3	OSHBE	-	Occupational Safety, Health and Built Environment Department
3.4	HSE	-	Health, Safety and Environment
3.5	HSEMS	-	Health, Safety and Environmental Management System
3.6	PROC	-	Procedure
3.7	IIUM's HSEMR	-	IIUM's HSE Management Representative
3.8	IIUM's DHSEMR	-	IIUM's Deputy HSE Management Representative
3.9	KCDIOM's	-	KCDIOM's HSE Management Representative
3.10	HSEMR KCDIOM's DHSEMR	-	KCDIOM's Deputy HSE Management Representative
3.11	NADOPOD	-	Occupational Safety and Health (Notification of Accident, Dangerous Occurrence, Occupational Poisoning and Occupational Disease) Regulations, 2004
3.12	SHC	-	Safety and Health Committee
3.13	DOSH	-	Department of Occupational Safety and Health
3.14	DOE	-	Department of Environment

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03
	Document Title		Page No.
HS	SE Incident Management		4 of 12



3.15	JKKP	-	Jabatan Keselamatan dan Kesihatan Pekerjaan
3.16	JAS	-	Jabatan Alam Sekitar
3.17	PIC	-	Person In Charge
3.18	Injury and ill health	-	Adverse effect on the physical, mental or cognitive condition of a person
			Note 1 to entry: These adverse effects include occupational disease, illness and death.
			Note 2 to entry: The term "injury and ill health" implies the presence of injury or ill health, either on their own or in combination.
			- MS ISO 45001:2018
3.19	Accident	-	An occurrence arising out of or in connection with work which results in fatal injury or non-fatal injury (NADOPOD, 2004)
3.20	Incident	-	Occurrence arising out of, or in the course of, work that could or does result in injury and ill health
			Note 1 to entry: An incident where injury and ill health occurs is sometimes referred to as an "accident".
			Note 2 to entry: An incident where injury and ill health occurs, but has the potential to do so, may be referred to as a "near-miss", "near-hit" or "close-call".
			Note 3 to entry: Although there can be one or more nonconformities related to an incident, an incident can also occur where there is no nonconformity. - MS ISO 45001:2018
3.21	Fatal injury	-	Injury leading to immediate death or death within one (1) year of the accident (NADOPOD, 2004)
3.22	Serious bodily injury	-	Any injury as listed in Schedule 1 (NADOPOD, 2004)
3.23	Non-fatal injury	-	A lost-time injury which prevents a worker from performing normal work and leads to permanent or temporary incapacity for work; or a no-lost-time injury where no work time is lost beyond that is required for medical attention (NADOPOD, 2004)
3.24	Dangerous occurrence	-	An occurrence arising out of or in connection with work and is of a class specified in Schedule 2 (NADOPOD, 2004)
3.25	Occupational poisoning and occupational disease	-	A poisoning or a disease arising out of or in connection with work and is of a class specified in Schedule 3 (NADOPOD, 2004)
3.26	Employee	-	A person who is employed for wages under a contract of service on or in connection with the work of an industry to which this Act applies and –

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03
Document Title		Page No.	
HS	SE Incident Management		5 of 12



- a) who is directly employed by the principal employer on any work of, or incidental or preliminary to or connected with the work of, the industry, whether such work is done by the employee at the place of work or elsewhere;
- b) Who is employed by or through an immediate employer at the place of work of the industry or under the supervision of the principal employer or his agent on work which is ordinarily part of the work of the industry or which is preliminary to the carried on in or incidental to the purpose of the industry; or
- c) Whose services are temporarily lent or let on hire to the principal employer by person with whom the person whose service are so lent or let on hire has entered into a contract of service
- 3.27 Employer
- The immediate employer of the principal employer of both
- 3.28 Establishment
- A single physical location where business is conducted or where services or industrial operations are performed; the place where the employees report for work, operate from, or from which they are paid
- 3.29 Exposure
- The likehood that a worker is or was subjected to some effect, influence, of any occupational hazards that can result in an occupational poisoning or occupational disease
- 3.30 First aid
- Any one time treatment and subsequent observation of minor scratches, cuts, burns, splinters, and so forth, which do not ordinarily require medical care. Such treatment and observation are considered first aid even though provided by a registered medical personnel. Examples of first aid cases are tetanus immunization, cleaning, flushing, soaking surface wounds, wound covering, hot or cold therapy, non-rigid support, eye patches, drilling fingernail or toenail, draining fluid from blister, massages, non prescription medication at non prescription strength and preventive administration of oxygen in the absence of symptom
- 3.31 First report of accident, dangerous occurrence, occupational poisoning and occupational disease
- A report submitted by telephone or fax or other means and on the form JKKP 6 or JKKP 7 to DOSH
- 3.32 Register of
 Accident,
 Dangerous
 Occurrence,
 Occupational
 Poisoning and
- The recordkeeping form used to list accidents, dangerous occurrence, occupational poisoning and occupational disease and to note the extent of each case for each year. The register should contain the following information: the calendar year covered, company's name, establishment address, fatality rate, severity rate, incident rate, frequency rate, signature of

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	HUM-HSE-PROC-01	04/10/2021	03
	Document Title		Page No.
HS	E Incident Management		6 of 12



Occupational
Disease (Form
JKKP 8)

employer, title, and date

3.33 Lost-time

- Lost days (consecutive or not), counted from and including the day following the day of the accident, includes injury, diagnosis of occupational poisoning and occupational disease measured in calendar days, the employees was away from work
 - a) Lost workdays away from work. The number of workdays (consecutive or not) on which the employee would have worked but could not because of occupational injury or occupational poisoning or occupational disease; or
 - b) the employee was assigned to another job on a temporary basis; or
 - c) the employee worked at a permanent job less than full time; or
 - d) the employee worked at a permanently assigned job but could not perform all duties normally connected with it

NOTE For fatal cases, the number of lost workdays is 6000 days.

The number of days away from work or days of restricted work activity does not include the day of injury or diagnosis of occupational poisoning or occupational disease

- 3.34 Lost workday cases
- Cases that involve days away from work or days of restricted work activity, or both
- 3.35 Medical treatment
- Includes treatment of injuries administered by a registered medical personnel. Medical treatment does not include first aid treatment (one time treatment and subsequent observation of minor scratches, cuts, burns, splinters, and so forth, which do not ordinarily require medical care) even though provided by a registered medical personnel
- 3.36 Occupational health practitioner
- Persons trained in occupational health such as doctors, nurses and hygienist
- 3.37 Occupational injury
- Any injury such as a cut, fracture, sprain, amputation, etc., resulting from a work accident or from a single instantaneous exposure in the work environment

NOTE Conditions resulting from animal bites, including insect or snake bite, and from one time exposure to chemicals while working are considered to be injuries.

3.38 Occupational injuries and occupational poisoning / diseases, extent and outcome

- All recordable occupational injuries or occupational poisoning / diseases result in either:
 - a) Fatalities, i.e. immediate death or death within one year of the accident, the injury, or the illness;

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03
	Document Title		Page No.
HS	SE Incident Management		7 of 12



- b) Lost workday cases, other than fatalities, that result in lost workdays; or
- c) non-fatal cases without lost workdays
- 3.39 Recordable cases All accidents and dangerous occurrences which have occurred; to occur; arising out of or in connection with work, under his control, whether or not the accidents, dangerous occurrences, occupational poisonings and occupational diseases have been reported
- 3.40 Registered Medical A professional that involve in the provision of health services that include occupational health doctor, general practionaer and medical officer registered with Malaysia Medical Council
- 3.41 Standard Industrial Classification, for use in the classification of establishments by type or activity in which engaged, Each establishment is assigned an industry code for its major activity which is determined by the product manufactured or service rendered. Establishments may be classified in 2, 3, 4 or 5-digit industries according to the degree of information available
- 3.42 Work environment Consists of the employer's premises and other locations where employees are engaged in work related activities or are present as a condition of their employment. The work environment includes not only physical locations, but also the equipment or materials used by the employees during the course of his work

4.0 Reference Document

- 4.1 MS ISO 45001:2018: 10.2 Incident, Nonconformity and Corrective Action.
- 4.2 Occupational Safety and Health (Notification of Accident, Dangerous Occurrence, Occupational Poisoning and Occupational Disease) Regulations, 2004.
- 4.3 Guidelines on Occupational Safety and Health (Notification of Accident, Dangerous Occurrence, Occupational Poisoning and Disease) Regulations, 2004.

5.0 Related Document

5.1 IIUM-MANUAL-01 : HSE Management System Manual.

6.0 Procedure

	Steps	Roles / Responsibilities / Authorities / When	Output
6.1	Investigation Team / Personnel		
6.1.1	Train the investigation team / personnel	OSHBE / KCDIOM's	Training records
	on how to conduct incident investigation	HSEMR / KCDIOM's	
	in an effective manner.	DHSEMR	

Document	Document No.	Rev. Date	Rev. No.	
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03	
	Document Title			
HS	SE Incident Management		8 of 12	



	Steps	Roles / Responsibilities / Authorities / When	Output
6.1.2	Identify investigation team / personnel.	OSHBE	List of investigating team / personnel
6.1.3	Appoint investigation team / personnel to conduct incident investigation.	Rector / Dean / Director / HOD	Letter of appointment
6.2	Incident Notification		
6.2.1	Fatality or serious bodily injury or dangerous occurrence or severe negative impact to surrounding or high negative impact to surrounding		
	a) Staff / relevant parties notify to Dean / HOD / Director and OSHBE by the quickest means by using IIUM-HSE-PROC-01-F01 : HSE Incident Notification.	Staff / Relevant Parties	IIUM-HSE-PROC-01- F01 : HSE Incident Notification
	b) OSHBE shall notify to DOSH and relevant agencies by the quickest means by using JKKP 6 or JKKP 7.	OSHBE	JKKP 6 or 7
6.2.2	Injury causing incapacity for more than 4 calendar days or occupational poisoning listed in Table 16: Types of poisoning / disease or moderate negative impact to surrounding		
	a) Staff / relevant parties shall notify to Dean / HOD / Director and OSHBE within 24 hours by using IIUM-HSE-PROC-01-F01 : HSE Incident Notification.	Staff / Relevant Parties	IIUM-HSE-PROC-01- F01 : HSE Incident Notification
	b) OSHBE shall notify to DOSH and relevant agencies within 7 days by using JKKP 6 or JKKP 7 Form. Meanwhile, JKKP 9 and JKKP 10 Form shall be submitted to DOSH upon request.	OSHBE	JKKP 6, 7, 9 or 10
6.2.3	Other injury causing incapacity for less than 5 days or first aid case or near miss or minor negative impact to surrounding		
	a) Staff / relevant parties shall notify Dean / HOD / Director and OSHBE within 24 hours by using IIUM-HSE- PROC-01-F01 : HSE Incident	Staff / Relevant Parties	IIUM-HSE-PROC-01- F01 : HSE Incident Notification

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	HUM-HSE-PROC-01	04/10/2021	03
	HSE Procedure IIUM-HSE-PROC-01 04/10/2021 Document Title		
H	SE Incident Management		9 of 12



	Steps	Roles / Responsibilities / Authorities / When	Output
	Notification.	Authorities / When	
6.3	DOSH Requirements		
6.3.1	Refer to IIUM-HSE-PROC-01-A01: What an Employers Does in the Case of Accident, Dangerous Occurrence, Occupational Poisoning or Occupational Disease; IIUM-HSE-PROC-01-A02: Guidelines for Establishing Work Relationship; IIUM-HSE-PROC-01-A03: The Mechanisms of Notifying and Record Keeping; and IIUM-HSE-PROC-01-A04: Location, Retention and Maintenance of Records.	OSHBE	JKKP 6, 7, 9 or 10
6.3.2	Whenever any accident arising out of or in connection with work which caused any person either: a) Death; or b) Serious bodily injury, as specified in First schedule, which prevent the person from following his normal occupation for more than four calendar days, or where dangerous occurrence, as specified in Second Schedule, takes places in any place of work, the employer shall: i- Forthwith notify the nearest DOSH office by the quickest means available; and ii- Within seven days send a report thereof in an approved form.	OSHBE	JKKP 6, 7, 9 or 10
6.3.3	Whenever any accident arising out of or in connection with work which causes bodily injuries to any person which prevents the person from following normal occupation for more than four calendar days, the employer shall, within seven days, send a report thereof in an approved form to DOSH office.	OSHBE	JKKP 6, 7, 9 or 10
6.3.4	Where an employee, as a result of an accident arising out of or in connection with work, has suffered an injury or condition reportable under subregulation	OSHBE	JKKP 6, 7, 9 or 10

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03
	HSE Procedure IIUM-HSE-PROC-01 04/10/2021 Document Title		
HS	HSE Incident Management		



	Steps	Roles / Responsibilities /	Output
		Authorities / When	_
	(1) of NADOPOD which cause death within one year of the date of that accident, the employer shall inform the Director General in writing of the death as soon as it comes to his knowledge, whether or not the accident has been reported under subregulation (1) of NADOPOD.		
6.3.5	Where a person at work suffers or likely to suffer from one of the occupational poising or occupational diseases specified in column one of Third Schedule of NADOPOD and the work involves one of the activities specify in the corresponding in the column two of that schedule, the employer shall, within seven days send a report thereof to the nearest DOSH office.	OSHBE	JKKP 6, 7, 9 or 10
6.3.6	Every registered medical practitioner or medical officer attending to, or called in to visit, a patient whom he believes to be suffering from any of the occupational poisoning or occupational diseases listed in Third Schedule of NADOPOD, shall within seven days report the matter to the Director General of DOSH in an approved form and at the same time, notify the employer whom the patient states in his employer.	OSHBE	JKKP 6, 7, 9 or 10
6.4	Conduct Incident Investigation		
6.4.1	Provide early response if require execution of emergency response plans.	OSHBE / Investigation Team / Personnel	-
6.4.2	Mobilize investigation team / personnel after the emergency is under control.	OSHBE / Investigation Team / Personnel	-
6.4.3	Gather evidence by considering position, people, parts and paper as sources of evidence.	OSHBE / Investigation Team / Personnel	-
6.4.4	Analyze causes of incidents, and determine immediate and basic causes.	OSHBE / Investigation Team / Personnel	-
6.4.5	Recommend corrective and preventive actions after determining the causes of incidents.	OSHBE / Investigation Team / Personnel	-
6.4.6	Prepare investigation report by using	OSHBE / Investigation	IIUM-HSE-PROC-01-
	IIUM-HSE-PROC-01-F02 : HSE Incident	Team / Personnel	F02 : HSE Incident

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03
Document Title			Page No.
HS	HSE Incident Management		



	Steps	Roles / Responsibilities / Authorities / When	Output
	Investigation Report.		Investigation Report.
6.5	Communicate, Review and Distribution		
6.5.1	Communicate the incidents / reports to all relevant personnel.	KCDIOM's HSEMR / KCDIOM's DHSEMR / KCDIOM's SHC	Internal memo, notice board, etc.
6.5.2	Review the investigation report.	KCDIOM's HSEMR / KCDIOM's DHSEMR / KCDIOM's SHC	-
6.5.3	Distribute copy the investigation report to action parties.	KCDIOM's HSEMR / KCDIOM's DHSEMR / KCDIOM's SHC	-
6.6	Follow-up		
6.6.1	Follow up on the corrective and preventive actions taken.	KCDIOM's HSEMR / KCDIOM's DHSEMR / KCDIOM's SHC	-
6.6.2	Review of the corrective and preventive actions taken.	KCDIOM's HSEMR / KCDIOM's DHSEMR / KCDIOM's SHC	-

7.0 Attachment

- 7.1 IIUM-HSE-PROC-01-A01: What an Employer Does in the Case of an Accident, Dangerous Occurrence, Occupational Poisoning or Occupational Disease.
- 7.2 IIUM-HSE-PROC-01-A02 : Guidelines for Establishing Work Relationship.
- 7.3 IIUM-HSE-PROC-01-A03: The Mechanisms of Notifying and Record Keeping.
- 7.4 IIUM-HSE-PROC-01-A04: Location, Retention and Maintenance of Records.
- 7.5 IIUM-HSE-PROC-01-A05: List of Table.

Table 1 : Size of Industry

Table 2: Industrial Sector

Table 3: Industrial Classification

Table 4: Area or Location in the Workplace

Table 5 : Responsible Person at Construction Site

Table 6 : Dangerous Occurrence

Document	Document No.	Rev. Date	Rev. No.
HSE Procedure	IIUM-HSE-PROC-01	04/10/2021	03
	Document Title		
HS	SE Incident Management		12 of 12



Table 7: Status of Employment

Table 8: Occupation (Job Description)

Table 9: Types of Occupational Accident

Table 10: Types of Injury

Table 11: Agent Causing Accident

Table 12: Site of Injury / Poisoning / Disease

Table 13: Immediate Cause of Accident

Table 14: Basic Cause of Accident

Table 15: Types of Hazard

Table 16: Types of Poisoning / Disease

Table 17: Route of Entry

Table 18: Mechanism of Poisoning / Disease

Table 19: Implication from the Poisoning / Disease

7.6 IIUM-HSE-PROC-01-F01 : HSE Incident Notification.

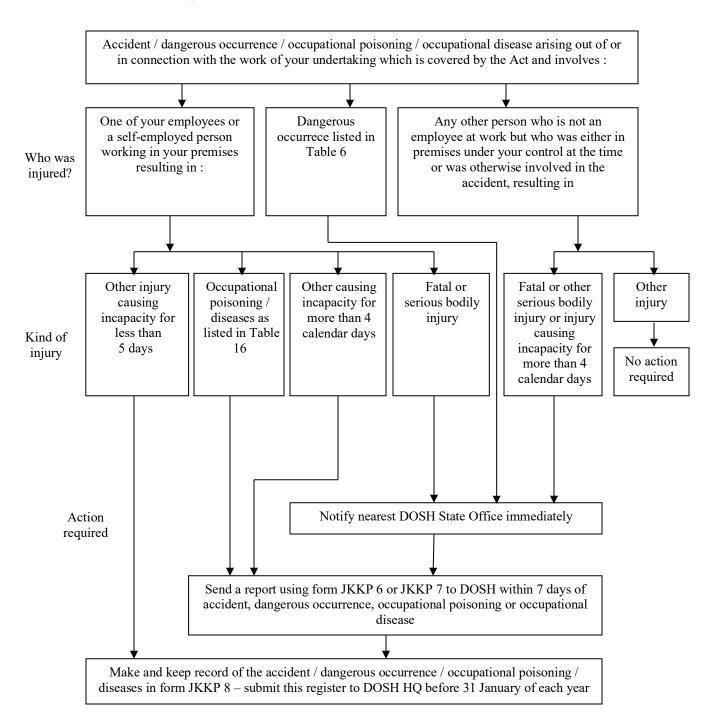
7.7 IIUM-HSE-PROC-01-F01 : HSE Incident Notification - Sample.

7.8 IIUM-HSE-PROC-01-F02: HSE Incident Investigation Report.

7.9 IIUM-HSE-PROC-01-F02 : HSE Incident Investigation Report - Sample.



WHAT AN EMPLOYER DOES IN THE CASE OF AN ACCIDENT, DANGEROUS OCCURRENCE, OCCUPATIONAL POISONING OR OCCUPATIONAL DISEASE

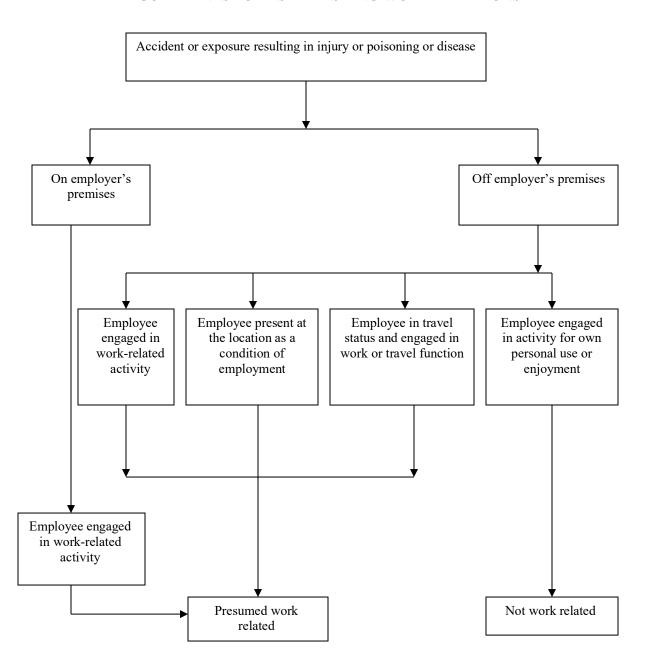


Note: Refer to NADOPOD Guidelines

Page 1 of 1



GUIDELINES FOR ESTABLISHING WORK RELATIONSHIP



Note: Refer to NADOPOD Guidelines

Page 1 of 1



THE MECHANISMS OF NOTIFYING AND RECORD KEEPING

1. Three forms are used for notifying and record keeping.

(a) Form **JKKP 6**: Form for Notification of Accident and Dangerous Occurrence.

(b) Form JKKP 7: Form for Notification of Occupational Poisoning and Occupational

Disease.

(c) Form JKKP 8: Serves as Register of Occupational Accidents, Dangerous Occurrence,

Occupational Poisoning and Occupational Disease, on which the occurrence and extent of cases are recorded during the year; and is used to summarize the records of occupational accidents, dangerous occurrence, occupational poisoning and occupational disease, at the end of the year to

satisfy employers' obligations to submit the register.

2. Form **JKKP 6**: Form for Notification of Accident and Dangerous Occurrence.

a) Employer is to fill this form JKKP 6 and send to the nearest Department of Occupational Safety and Health Office within seven days of the date of accident or dangerous occurrence.

b) For every accident or dangerous occurrence reported using this form, it is necessary to record the incident in the register i.e. in form **JKKP 8**.

3. Form **JKKP 7**: Form for Notification of Occupational Poisoning and Occupational Diseases.

a) Employers of any person suffering from any of the occupational poisoning or occupational disease listed in **Schedule 3** of the regulation or **Table 16** shall report to the nearest Department of Occupational Safety and Health Office using form **JKKP 7** within seven days of knowing the case exist.

b) Every registered medical practitioner or medical officer attending to, or called in to visit, a patient whom he believes to be suffering any of the occupational poisoning or occupational disease listed in **Schedule 3** of the regulation or **Table 16** shall report the matter to the Director General using the form **JKKP 7** within seven days of diagnosing the poisoning or disease.

c) For every occupational poisoning or occupational disease reported using form **JKKP 7**, it is necessary to record the occurrence of the poisoning or disease in the from **JKKP 8** upon completion of investigation of the case by the employer.

IIUM-HSE-PROC-01-A01 Rev. No. : 03 Rev. Date : 04/10/2021



- 4. The Register of Accidents, Dangerous Occurrence Occupational Poisoning and Occupational Disease (Form **JKKP 8**).
 - a) The register is used for recording details of all accidents, dangerous occurrences, occupational poisonings and occupational disease that occurred at the workplace whether notifiable or not. The register also to be used in classifying occupational injuries and occupational poisoning and occupational disease, and for noting the extent of each case. The register shows when the accidents, dangerous occurrence, occupational poisoning or occupational disease occurred, to whom, the regular job of the injured or ill person at the time of the accident or poisoning or disease exposure, the kind of injury or poisoning or diseases, how much time was lost, whether the case resulted in a fatality, etc. The register consists of three part: A descriptive section which identifies the employee and briefly describes the injury or poisoning or disease; a section covering the extent of the injuries recorded; and a section on the type extent of poisoning or diseases.
 - b) The form **JKKP 8** is used by employers as their record of accidents, dangerous occurrence, occupational poisoning and occupational disease. However, a private form equivalent to the form **JKKP 8**, such as a computer printout, may be used if it contains the same detail as the form **JKKP 8** and is as readable and comprehensible as the form **JKKP 8** to a person not familiar with the equivalent form.
- 5. The employers are required to send to the Director General a copy of the form **JKKP 8** before 31 January of each year. The register shall contain records for a period of twelve months ending 31 December of each previous year. For the purpose of complying with this requirement, it is required of the employer to reproduce the form **JKKP 8**.
 - If there are no recordable cases for that particular year, the employer shall inform in writing to the Director General, giving details of the organization.
- 6. All the forms can be downloaded from the DOSH's website. The address of the website is http://dosh.mohr.gov.my. The forms can also be obtained from any of the state offices in each state. Employers can reproduce the forms on their own provided they have the same format and details.

IIUM-HSE-PROC-01-A01 Rev. No.: 03 Rev. Date: 04/10/2021



LOCATION, RETENTION AND MAINTENANCE OF RECORDS

- 1. Ordinarily, accident, dangerous occurrence, injury, poisoning and disease records must be kept by employer for each of their establishments. This chapter describes what is considered to be an establishment for recordkeeping purposes, where the records must be located, how long they must be kept, and how they should be updated.
- 2. If an employer has more than one establishment, a separate set of records must be maintained for each one. The reporting and recordkeeping requirement is for each establishment or place of work, i.e. for each "single physical location where business is conducted or where services of industrial operations are performed". Examples include a factory, mill, store, hotel, restaurant, movie theater, farm, ranch, sales office, warehouse, or central administrative office.
- 3. Accident, dangerous occurrence, injury, poisoning and disease records (Forms JKKP 6, JKKP 7 and JKKP 8) must be kept for every physical location where operations are performed. As a guidance records for these employees should be located as follows:
 - a) Records for employees working at fixed locations, such as factories, stores, restaurants, warehouses, etc., should be kept at the work location.
 - b) Records for employees who report to a fixed location but work elsewhere should be kept at the place where the employees report each day. These employees are generally engaged in activities such as agriculture, construction, transportation, etc.
 - c) Records for employees whose payroll or personnel records are maintained at a fixed location, but who do not report or work at a single establishment, should be maintained at the base from which they are paid or the base of their firm's personnel operations. This category includes generally unsupervised employees such as travelling salespeople, technicians, or engineers who spend most of their time at site.
 - d) There are employees who do not work at fixed location or fixed place of work, are subjected to common supervision, but do not report or work at a fixed location on a regular basis. For example, there employees are engaged in physically dispersed activities that occur in construction, installation, repair, or service operations. Records for these employees should be located ad follows:
 - i- Records may be kept at the field office or mobile base of operations.
 - ii- Records may also be kept at an established central location. If the records are maintained centrally:
 - the address and telephone number of the place where records are kept must be available at the worksite; and
 - there must be someone available at the central location during normal business hours to provide information from the records.

IIUM-HSE-PROC-01-A01 Rev. No. : 03 Rev. Date : 04/10/2021



- 4. Form JKKP 8 must be retained in each establishment for at least 5 calendar years from the date on which it was made. If an establishment changes ownership, the new employer must preserve the records for the remainder of the 5-year period. However, the new employer is not responsible for updating the records of the former owner.
- 5. In addition to keeping a copy of the records on a calendar year basis, employers are required to update form JKKP 8 to include newly discovered cases and to reflect changes which occur in recorded cases after the end of the calendar year. Maintenance or updating of the register is different from the retention of records discussed in the previous chapter. Although all accident, dangerous occurrence, occupational poisoning and occupational disease records must be retained, only the register i.e. form JKKP 8 must be updated by the employer. If, during the 5-year retention period, there is a change in the extent or outcome of an injury or poisoning or disease which affects an entry on a previous year's register, then the first entry should be lined out and a corrected entry made on that register. Also, new entries should be made for previously unrecorded cases that are discovered after the end of the year in which the case occurred. Register totals should also be modified to reflect these changes.

Page 2 of 2

LIST OF TABLE

Table 1: Size of Industry

Table 2: Industrial Sector

Table 3: Industrial Classification

Table 4: Area or Location in the Workplace

Table 5: Responsible Person at Construction Site

Table 6: Dangerous Occurrence

Table 7: Status of Employment

Table 8: Occupation (Job Description)

Table 9: Types of Occupational Accident

Table 10: Types of Injury

Table 11: Agent Causing Accident

Table 12: Location of Injury / Poisoning / Disease

Table 13: Immediate Cause of Accident

Table 14: Basic Cause of Accident

Table 15: Types of Hazard

Table 16: Types of Poisoning / Disease

Table 17: Route of Entry

Table 18: Mechanism of Poisoning / Disease

Table 19: Implication from the Poisoning / Disease



TABLE 1: SIZE OF INDUSTRY

Particulars	Code
Satisfy any of this condition: Annual sales turnover < RM10 million or employing	SMALL
less than 50 workers	
Satisfy any of this condition: Annual sales turnover RM10 million-RRM25	MEDIUM
million or employing between 51-150 workers	
Satisfy any of this condition: Annual sales turnover < RM25 million or workers	BIG
more than 150	

TABLE 2: INDUSTRIAL SECTOR

Industrial Sector	Code
Agriculture	4
Business Trade	22
Civil Service	23
	(for IIUM)
Communication	14
Construction	3
Facility - Electric	8
Facility - Gas	9
Facility – Sanitary	11
Facility - Water	10
Finance	19
Fishing	6
Forestry	5
Hotel	17
Insurance	20
Local Authority	24
Logging	7
Manufacturing	1
Mining and Quarrying	2
Property	21
Restaurant	18
Retail Trade	16
Storage	13
Transport	12
Wholesale Trade	15

TABLE 3: INDUSTRIAL CLASSIFICATION

Education:

Particulars	Code
College and University Education	80301
	(for IIUM)

Page 2 of 25



TABLE 4: AREA OR LOCATION IN THE WORKPLACE

Area	Code
Canteen	1
Factory Compound / Car Park	9
Field Area	6
Finished Product Store	8
Guard House	11
Laboratory	10
Office	3
Production / Process Area	5
Raw Material Store	7
Recreation / Religious Area (eg. Gym, Surau etc.)	4
Workshop	2

TABLE 5: RESPONSIBLE PERSON AT CONSTRUCTION SITE

	Responsibility
Main Contractor	
Sub-contractor	

TABLE 6: DANGEROUS OCCURRENCE

Particulars	Code
DANGEROUS OCCURRENCES WHICH ARE NOTIFIABLE WHEREV OCCUR	ER THEY
Collapse of scaffolding	100
A collapse or part collapse of any scaffold which is more than 5 metres high	
which results in a substantial part of the scaffold falling or overturning	110
Collapse of a building or structure	200
At any building or structure under construction, reconstruction, alteration, or demolation, a collapse or partial collapse of any part of the building or structure, or of any false-work, except where the manner and extent of collapse or partial	
collapse was intentional	210
Electrical short circuit	300
Electrical short circuit or overload attended by fire on explosion which resulted in the stoppage of the plant involved for more than 24 hours and which might have	
been liable to cause services bodily injury to any person	310
Escape of substance	400
The uncontrolled release or escape of any substance or agent in circumstance which, might be liable to cause damage to health of, or serious injury to, any person	
person	410
Explosion, fire or failure of structure	500
Explosion or fire or failure of structure affecting the safety or strength of any	
room or place in which persons work or to any machinery or plant contained	510

Page 3 of 25

IIUM-HSE-PROC-01-A01 Rev. No. : 03 Rev. Date : 04/10/2021



Particulars	Code
therein	
Any explosion or fire occurring in any place of work which resulted in the	
stoppage or suspension of normal work in that place for more than 24 hours,	
where such explosion or fire was due to the ignition of process material, their by-	
products or finished	520
Bursting of a revolving vessel, wheel, grindstone or grinding wheel moved by	
mechanical power	530
The bursting, explosion or collapse of a pipe-line or any part thereof; or the	
ignition of anything in a pipe line, or anything which immediately before it was	
ignited I was in a pipe line	540
Explosion, collapse, bursting or failure of structure affecting the safety or strength	
of any closed vessel including steam boiler or an unfired pressure vessel; the loss	
of water, the melting of fusible plug and the bursting of a tube	550
Fire or explosion in a warehouse or storage area where hazardous substances are	
stored	560
Lifting machinery, etc.	600
The collapse of, the overturning or the failure of any load bearing part or any	
crane, derrick, which, hoist, piling frame, lift, excavator or other appliance used in	
raising or lowering persons or goods, or any part thereof	610

TABLE 7: STATUS OF EMPLOYMENT

Status
Employee
Self Employed
Others

TABLE 8: OCCUPATION (JOB DESCRIPTION)

Occupation (Job Description)	Code
Agricultural, fishery and related labourers	920
Corporate managers	120
Directors and chief executives	121
General Managers	131
Other departmental managers	123
Production and operations department managers	122
Customer service clerks	420
Cashiers, tellers and related clerks	421
Client information clerks	422
Drivers and mobile plant operators	830
Agricultural and other mobile plant operators	833
Locomotive engine-drivers and related workers	831
Motor vehicle drivers	832
Ships' deck crews and related workers	834
Extraction and building trade workers	710
Building finishers and related trades workers	713

Page 4 of 25



Occupation (Job Description)	Code
Building frame and related trades workers	712
Miners, shot-firers, stonecutters and carvers	711
Painters, building structure cleaners and related trade workers	714
Labourers in mining, construction, manufacturing and transport	930
Manufacturing labourers	932
Mining and construction labourers	931
Transport labourers and freight handlers	933
Legislators and senior officials	110
Legislators	111
Senior government officials	112
Senior officials of special interest organizations	114
Traditional chiefs and heads of villages	113
Life science and health associate professionals	320
Life science technicians and related associate professionals	321
Modern health associate professional (except nursing)	322
Nursing and midwifery associate professionals	323
Traditional medicine practitioners and faith-healers	324
Life science and health professionals	220
Health professionals (except nursing)	222
Life science professionals	221
Nursing and midwifery professionals	223
Machine operators and assemblers	820
Assemblers	828
Chemical product machine operators	822
Food and related products machine operators	827
Metal and mineral product operators	821
Printing, binding and paper products machine operators	825
Rubber and plastic products machine operators	823
Textile, fur and leather products machine operators	826
Wood products machine operators	824
Other machine operators and assemblers	829
Market-oriented skilled agricultural and fishery workers	610
Fishery workers, hunters and trappers	615
Forestry and related workers	614
Market gardeners and crop growers	611
Market-oriented animal producers and related workers	612
Market-oriented crop and animal producers	613
Metal, machinery and related trades workers	720
Blacksmiths, toolmakers and related trades workers	722
Electrical and electronic equipment mechanics and fitters	724
Machinery mechanics and fitters	723
Metal moulders, welders, sheet-metalworkers, structural-metal preparers and related	721
Models, salespersons and demonstrators	520
Fashion and other models	521
Shop salespersons and demonstrators	522
Stall and market salespersons	523
Office clerks	410



Occupation (Job Description)	Code
Library, mail and related clerks	414
Material-recording and transport clerks	413
Numerical clerks	412
Secretaries and keyboard-operating clerks	411
Other office clerks	419
Personal and protective services workers	510
Astrologers, fortune-tellers and related workers	515
Housekeeping and restaurant services workers	512
Personal care and related workers	513
Protective services workers	516
Travel attendants and related workers	511
Other personal service workers	514
Physical and engineering science associate professionals	310
Computer associate professionals	312
Optical and electronic equipment operators	313
Physical and engineering science technicians	311
Safety and quality inspectors	315
Ship and aircraft controllers and technicians	314
Physical, mathematical and engineering science professionals	210
Architects, engineers and related professionals	214
Computing professionals	213
Mathematicians, statisticians and related professionals	212
Physicists, chemists and related professionals	211
Precision, handicraft, printing and related trades workers	730
Handicraft workers in wood, textile, leather and related materials	733
Potters, glass-makers and related trades workers	732
Precision workers in metal and related materials	731
Printing and related trades workers	734
Other craft and related trades workers	740
Felt, leather and shoemaking trades workers	744
Food processing and related trades workers	741
Textile, garment and related trades workers	743
Wood treaters, cabinet-makers and related trades workers	742
Police	010
Sales and services elementary occupations	910
Building caretakers, window and related cleaners	914
Domestic and related helpers, cleaners and launderers	913
Garbage collectors and related labourers	916
Messengers, porters, doorkeepers and related workers	915
Shoe cleaning and other street services elementary occupations	912
Street vendors and related workers	911
Stationary plant and related operators	810
Automated assembly-line and industrial robot operators	817
Chemical processing plant operators	815
Glass, ceramics and related plant operators	813
Metal-processing plant operators	812
Mining and mineral-processing plant operators	811
Power production and related plant operators	816



Occupation (Job Description)	Code
Wood processing and papermaking plant operators	814
Subsistence agricultural and fishery workers	620
Subsistence agricultural and fishery workers	621
Teaching professionals	230
College, university and higher education teaching professionals	231
Other teaching professionals	235
Primary and pre-primary education teaching professionals	233
Secondary education teaching professionals	232
Special education teaching professionals	234
Other professionals	240
Archivists, librarians and related information professionals	243
Business professionals	241
Legal professionals	242
Religious professionals	246
Social science and related professionals	244
Writers and creative or performing artists	245
Teaching associate professionals	330
Pre-primary education teaching associate professionals	332
Primary education teaching associate professionals	331
Special education teaching associate professionals	333
Other teaching associate professionals	334
Other associate professionals	340
Administrative associate professionals	343
Artistic, entertainment and sports associate professionals	347
Business services agents and trade brokers	342
Customs, tax and related government associate professionals	344
Finance and sales associate professionals	341
Police inspectors and detectives	345
Religious associate professionals	348
Social work associate professionals	346

TABLE 9: TYPES OF OCCUPATIONAL ACCIDENT

Types of Occupational Accident	Code
Caught in or between objects	400
Caught in an object	410
Caught between moving objects (except flying or falling objects)	430
Exposure to contact with extreme temperatures	600
Contact with hot substance or objects	630
Contact with very cold substance or objects	640
Exposure to cold (atmosphere or environment)	620
Exposure to heat (atmosphere or environment)	610
Exposure to contact with electric current	700
Exposure to contact with harmful substances or radiotions	800
Contact by inhalation, ingestion or absorption of harmful substances	810
Exposure to ionizing radiations	820
Exposure to radiations other than ionizing radiations	830

Page 7 of 25



Types of Occupational Accident	Code
Falls of persons	100
Falls of persons from heights (trees, buildings, scaffolds, ladders, machine,	110
vehicles) and into depth (wells, ditches, excavations, holes in the ground)	
Fall of the person on the same level	120
Fall of person into depth (wells, ditches, excavations, shaft, holes in ground)	130
Overexertion or strenuous movements	500
Overexertion in lifting objects	510
Overexertion in pushing or pulling objects	520
Overexertion in handling or throwing objects	530
Strenuous movement	540
Stepping on, striking against or struck by objects including falling objects	300
Stepping on objects	310
Striking against stationery objects (except impacts due to a previous fall)	320
Striking against moving objects	330
Struck by moving objects (including flying fragments and particles) excluding	
Falling objects	340
Struck by falling objects	200
Collapse (building, walls scaffolds, ladders, piles of goods)	220
Slides and cave-ins (earth, rocks, stones, snow)	210
Struck by falling objects during handling	230
Struck by falling objects, not elsewhere classified	240
Other types of accident, not elsewhere classified, including accidents not	
Classified for lack of sufficient data	900
Accidents not classified for lack of sufficient data	920
Other type of accident, not elsewhere classified	910

TABLE 10: TYPES OF INJURY

Types of Injury	Code
Acute poisonings. Includes the acute effects of the injection, ingestion, absorption	
or inhalation of toxic, corrosive or caustic substances; bites of venomous animals;	
asphyxiation by carbon monoxide or other toxic gases. Excludes external chemical burns	70
Amputations and enucleations. Includes traumatic avulsion of the eye	40
Asphyxia. Includes drowning, asphyxiation or suffocation by compression,	10
constriction or strangulation also includes asphyxiation by suppression or	
reduction of oxygen in the surrounding atmosphere and asphyxiation by foreign	
bodies in the respiratory tra	81
Burns. Includes burns from hot objects; from fire; scalds; friction burns; radiation	
burns (infra-red chemical burns (external burns only); burns with open wound.	
Excludes burns due to swallowing a corrosive or caustic substance (70); sunburns	
(80); effect	60
Concussions and other internal injuries. Includes, unless fractures are involved, all	
internal contusions, hemorrhages, lacerations, ruptures. Excludes those injuries	• •
with fracture (10). Includes, unless fractures are involved, all internal contusions	30
Contusions and crushing. Includes haemarthrosis, hematoma and bruises;	
contusions and crushing associated with superficial injuries. Excludes	55



Types of Injury	Code
concussions (30); contusions and crushing with fracture (10); and contusions and	
crushings with an open wound	
Dislocations. Includes subluxations and displacements. Excludes fracture	
dislocations (10)	20
Effects of electric currents. Includes electrocution, electrical shock and burns due	
to electric currents. Excludes burns caused by hot parts of electrical appliances	
(70) and the effects of lighting (80)	82
Effects of radiations. Includes effects caused by X-rays, radioactive substances,	
ultraviolet rays, ionizing radiations. Excludes burns due to radiations (60) and	
sunstrokes (80)	83
Effects of weather, exposure, and related conditions. Includes effects of reduced	
temperature (frostbite); the effects of heat and insolation (heatstroke, sunstrokes);	0.0
barotrauma (effects of high altitude, decompression); the effect: of lighting; sound	80
Fractures. Includes simple fractures; fractures with injuries to soft parts of the	
body (compound fractures); fractures with injuries to articulations (dislocations,	4.0
etc.); fractures with internal or nerve injuries	10
Multiple injuries of different nature. This group should be used only for cases	
where the injured person sustained several injuries of a different nature and no	0.0
injury is obviously more severe than the others	90
Sprains and strains. Includes, unless associated with an open wound, the rupture,	
tears and lacerations of muscles, tendons, ligaments and joints, as well as hernias	25
due to over exertion	25
Superficial injuries. Includes abrasions, scratches, blisters, bites of non-venomous	
inserts, superficial wounds, also includes superficial injuries to foreign bodies	70
entering the eye	50
Other and unspecified injuries. This group should only be used to classify injuries	
which cannot be classified elsewhere, such as infections. Includes various early	
complications of trauma and pathological reactions which should be classified in	00
this group	99
Other wounds. Includes lacerations, open wounds, cuts, contusions with wounds,	
scalp wounds, as well as loss of nails or ears; includes wounds involving injury to	
nerves. Excludes traumatic amputations, enucleations; avulsion of eye (40);	41
compound fact	41

TABLE 11: AGENT CAUSING ACCIDENT

Agent Causing Accident	Code
Agencies not classified for lack of sufficient data	700
Machines	100
Abrasive wheels	134
Agricultural machines	150
Circular saw	141
Earth-moving machines, excavating and scrapping machines, except means of transport	191
Forging machines	136
Internal combustion engines	112
Lathes	132
Machines for the manufacture of foodstuffs and beverages	193

Page **9** of **25**



A sout Consins Assistant	C-1-
Agent Causing Accident	Code
Machines for the manufacture of paper	194
Mechanical shears	135
Metalworking machines	130
Milling machines	133
Mining machinery	160
Molding machines	143
Overhand planes	144
Power presses	131
Prime movers, except electrical motors	110
Printing machines	195
Reapers (including combine reapers)	151
Rolling-mills	137
Spinning, weaving and other textile machines	192
Steam engines	111
Threshers	152
Transmission belts, cables, pulleys, pinions, chain	122
Transmission machinery	120
Transmission shafts	121
Under-cutters	161
Wood and assimilated machines	140
Other agricultural machines	159
Other metal working machines	139
Other mining machinery	169
Other saw	142
Other transmission machinery	129
Other unclassified machines	199
Other wood related machines	149
Other machines	113
Other machines not elsewhere classified	190
Materials, substances and radiations	400
Chemicals not elsewhere classified	424
Dusts	421
Dusts, gases, liquids and chemicals, excluding explosive	420
Explosives	410
Flying fragments	430
Gases, vapours, fumes	422
Ionizing radiations	441
Liquids not elsewhere classified	423
Other chemicals	429
Radiations	440
Other type or radiation	449
Other materials and substances not elsewhere classified	490
Means or transport and lifting equipment	200
Animal-drawn vehicles	235
Cable-cars	261
Cranes	211
Hand-drawn vehicles	236
Inter-urban railways	221



Agent Causing Accident	Code
Lifting machines and appliances	210
Lifts and elevators	212
Lorries	232
Means of air transport	240
Means of rail transport	220
Means of water transport	250
Mechanical conveyors, except cable-cars	262
Motor vehicles, not elsewhere classified	234
Motorized means of water transport	251
Non-motorized means of water transport	252
Other means of transport	260
Other rail transport machines	229
Other transport and lifting machines	219
Other vehicles	239
Other wheeled means of transport, excluding rail transport	230
Pulley blocks	214
Rail transport in mines, tunnels, quarries	222
Tractors	231
Trucks	233
Winches	213
Other transportation equipment	269
Working environment	500 522
Confined quarters	_
Environmental factors (lifting, ventilation, temperature) Fire	526
	535
Floor openings and walls openings Floors	525 521
Floors of mine roads and tunnels, etc	532
Indoor Mina shafts	520
Mine shafts	534
Outdoor	510
Roofs and faces of mine roads and tunnels, etc.	531
Stairs	523
Traffic and working surfaces	512
Underground	530
Water	513
Weather	511
Working faces of mines, tunnels, etc	533
Other environmental factor	519
Other traffic and working surfaces	524
Other equipment	300
Boilers	311
Caissons, diving equipment	315
Gas cylinders	314
Pressure vessels	310
Pressurized containers	312
Pressurized piping and accessories	313
Others	319



Agent Causing Accident	Code
Furnaces, ovens, kilns	320
Blast furnaces	321
Kilns	324
Other furnaces	323
Oven	325
Refining furnaces	322
Refrigerating plants	330
Refrigerating installations, including electronic motors	340
Conductors	342
Control apparatus	344
Transformers	343
Others	349
Rotating machines	341
Electrics hand tools	350
Tools, implements and appliances, except electric hand tools	360
Hand tools, not power driven	362
Others	369
Ladders, mobile ramps	370
Scaffolding	380
Other equipment, not elsewhere classified	390
Other agencies, not elsewhere classified	600
Animals	610
Animals products	612
Live animals	611
Other agencies, not elsewhere classified	690

TABLE 12: SITE OF INJURY / POISONING / DISEASE

Site of Injury / Poisoning / Disease	Code
Head	100
Cranium region (including skull, brain, cerebrospinal fluid etc.	101
Central nervous system	102
Peripheral nervous system	103
Scalp and hair	104
Eye (including lens, orbit, optic nerves etc.)	105
Ear (including external, middle, internal ear and sensorineural nerves)	106
Mouth (including lips, teeth, gums, tongue, palate etc.)	107
Nose	108
Face, locations not classified elsewhere	109
Skin and subcutaneous tissues of the head region	110
Nerves and blood supply of the head region	111
Head, multiple locations	112
Head, unspecified location	113
Neck	200
Neck region (including adjoining muscles, tendon, ligament, synovium, bursa etc.)	201
Throat (including thyroid gland, tonsil, glottis, epiglottis etc.)	202



Site of Injury / Poisoning / Disease	Code
Cervical vertebra and cervical column	203
Inter vertebral disc or cervical vertebra	203
Skin and subcutaneous tissues of the neck region	204
	203
Nerves and blood supply of the neck region Trunk	300
Back (including adjoining muscles, tendon, ligament, synovium, bursa etc.)	300
Spinal bone including spinal column	301
Inter vertebral disc	
	303
Esophagus	304
Chest (including ribs, sternum, breast, adjoining muscles, tendon, ligament, synovium, bursa etc.)	305
Trachea	306
Brochopulmonary region	307
Cardiovascular system	308
Abdomen (including abdominal muscles etc.)	309
Urinary system (including kidneys, bladder, ureter, urethra etc.)	310
Reproductive system	311
Gastrointestinal system (including stomach, intestine, liver, pancreas, gallbladder,	
biliary tract, spleen etc.)	ı —
Skin and subcutaneous tissues of the trunk	313
Nerves and blood supply of the trunk	314
Trunk, multiple locations	315
Trunk, unspecified locations	316
Upper limb	400
Shoulder (including shoulder joint)	401
Clavicle	402
Scapular	403
Upper arm	404
Elbow (including elbow joint)	405
Forearm	406
Wrist (including wrist joint)	407
Hand (except fingers alone)	408
Fingers (including joints of the fingers)	409
Finger nails	410
Nerves and blood supply of the upper limbs	411
Tendon, ligament, synovium and bursa of the upper limb	412
Upper limb, multiple locations	413
Upper limb, unspecified locations	414
Lower limb	500
Hip (including hip joint)	501
Thigh (upper leg)	502
Knee (including knee joint)	503
Leg (lower leg)	504
Ankle (including ankle joint)	505
Foot (except toes alone)	506
Toes (including joints of the toes)	507
Toe nails	508
Nerves and blood supply of the lower limb	509



Site of Injury / Poisoning / Disease	Code
Tendon, ligament, synovium and bursa of the lower limb	510
Lower limb, multiple locations	511
Lower limb, unspecified locations	512
Multiple locations	600
Head and trunk	601
Head and one or more limbs	602
Trunk and one of the limbs	603
One upper limb and one lower limb	604
More than two limbs	605
Other multiple locations	606
Multiple locations, unspecified	607
General injuries / poisonings / diseases	700
Circulatory system in general	701
Cardiovascular system in general	702
Nervous system in general	703
Respiratory system in general	704
Gastrointestinal system in general	705
Urinary system in general	706
Reproductive system in general	707
Endocrine system in general	708
Immune system in general	709
Musculoskeletal system in general	710
Systemic involvements	711
Other general injuries / poisonings / diseases	712
General injuries / poisonings / diseases, unspecified	713

TABLE 13: IMMEDIATE CAUSE OF ACCIDENT

Immediate Cause of Accident	Code
Substandard Practices	A00
Failing to use personal protective equipment properly	A09
Failure to secure	A03
Failure to warn	A02
Horseplay	A15
Improper lifting	A12
Improper loading	A10
Improper placement	A11
Improper position for task	A13
Making safety devices inoperable	A05
Operating at improper speed	A04
Operating equipment without authority	A01
Removing safety devices	A06
Servicing equipment in operation	A14
Under influence of alcohol and / or other drugs	A16
Using defective equipment	A07
Using equipment improperly	A08
Others	A17



Immediate Cause of Accident	Code
Substandard conditions	B00
Congestion or restricted action	B04
Defective tools, equipment or materials	B03
Fire and explosion hazards	B06
Hazardous environmental conditions: gases, dust, smoke, fumes, vapors	B08
High or low temperature exposures	B11
Inadequate guards or barriers	B01
Inadequate or excessive illumination	B12
Inadequate or improper protective equipment	B02
Inadequate ventilation	B13
Inadequate warning systems	B05
Noise exposures	B09
Poor housekeeping; disorderly workplace	B07
Radiation exposure	B10
Others	B14

TABLE 14: BASIC CAUSE OF ACCIDENT

Job Factor	Code
Abuse or Misuse	J800
Intentional abuse or misuse condoned by supervision	J801
Intentional abuse or misuse not condoned by supervision	J803
Unintentional abuse or misuse condoned by supervision	J802
Unintentional abuse or misuse not condoned by supervision	J804
Inadequate Leadership and Supervision	J100
Giving inadequate policy, procedure, practices or guidelines	J104
Giving objectives goals or standards that conflict	J105
Improper or insufficient delegation	J103
Inadequate identification and evaluation of loss exposure	J109
Inadequate instructions, orientation and / or training	J107
Inadequate matching of individual qualifications and job / task requirement	J111
Inadequate or incorrect performance feedback	J113
Inadequate performance measurement and evaluation	J112
Inadequate work panning or programming	J106
Lack of supervisory / management job knowledge	J110
Providing inadequate reference documents, directive and guidance pubs	J108
Unclear or conflicting assignment of responsibility	J102
Unclear or conflicting reporting relationships	J101
Inadequate Engineering	J200
Inadequate assessment of loss exposure	J201
Inadequate assessment of operational readiness	J205
Inadequate consideration of human factor / ergonomics	J202
Inadequate evaluation of charges	J207
Inadequate monitoring of construction	J204
Inadequate monitoring of initial operation	J206
Inadequate standard, specifications and / or design criteria	J203
Inadequate purchasing	J300

Page 15 of 25



Job Factor	Code
Inadequate handling of materials	J307
Inadequate storage of materials	J308
Inadequate transportation of materials	J309
Inadequate communications of safety and health data	J306
Inadequate identification of hazardous items	J310
Inadequate mode or route of shipment	J304
Inadequate receiving inspection and acceptance	J305
Inadequate research on materials / equipment	J302
Inadequate specifications on requisitions	J301
Inadequate specifications to vendors	J303
Inadequate maintenance	J400
Inadequate preventive assessment of needs	J401
Inadequate preventive lubricant and servicing	J402
Inadequate preventive adjustment / assembly	J403
Inadequate preventive cleaning or resurfacing	J404
Inadequate reparative communications of needs	J405
Inadequate reparative scheduling of works	J406
Inadequate reparative examination of units	J407
Inadequate reparative part substitution	J408
Inadequate tools and equipment	J500
Inadequate adjustment / repair / maintenance	J505
Inadequate assessment of needs and risks	J501
Inadequate availability	J504
Inadequate human factors / ergonomics considerations	J502
Inadequate removal and replacement of unsuitable items	J507
Inadequate salvage and reclamation	J506
Inadequate standard or specification	J503
Inadequate work standard	J600
Inadequate communication of standard	J602
Inadequate development of standards	J601
Inadequate maintenance of standard	J603
Wear and tear	J700
Improper extension of service life	J702
Improper loading or rate of use	J704
Inadequate inspection and / or monitoring	J703
Inadequate maintenance	J705
Inadequate planning or use	J701
Use by unqualified or untrained people	J706
Use for wrong purpose	J707

Personal Factor	Code
Improper Motivation	P700
Excessive frustration	P704
Improper attempt to avoid discomfort	P707
Improper attempt to save time or effort	P706
Improper attempt to gain attention	P708
Improper production incentives	P713



Personal Factor	Code
Improper performance is rewarding	P701
Inadequate performance	P711
Inadequate reinforcement of proper behavior	P712
Inappropriate frustration	P705
Inappropriate supervisory example	P709
Lack of incentives	P703
Proper performances is punishing	P702
Inadequate Mental / Psychological Capability	P200
Emotional disturbance	P202
Fears and phobias	P201
Inability to comprehend	P205
Intelligence level	P204
Low learning aptitude	P210
Low mechanical aptitude	P209
Memory failure	P211
Mental illness	P203
Poor coordination	P207
Poor judgement	P206
Slow reaction time	P208
Inadequate physical / physiological	P100
Hearing deficiency	P107
Inappropriate height, weight, size, strength, reach, etc	P101
Limited ability to sustain body positions	P103
Respiratory incapacity	P109
Restricted range of body movement	P102
Sensitivities to sensory extremes (temperature, sound, etc)	P105
Substance sensitivities or allergies	P104
Temporary disabilities	P111
Vision deficiency	P106
Other permanent physical disabilities	P110
Other sensory deficiency (touch, taste, smell, balance)	P108
Lack of knowledge	P500
Inadequate initial training	P503
Inadequate orientation	P502
Inadequate training	P504
Lack of experience	P501
Misunderstood directions	505
Lack of skill	P600
Inadequate initial instruction	P601
Inadequate practice	P602
Infrequent performance	P603
Lack of coaching	P604
Mental or psychological stress	P400
Conflicting demands	P408
Confusing demands Confusing directions	P407
Emotional overload	P401
Extreme concentration / perception demands	P405
Extreme judgement / decision demands	P403
Extreme Judgement / decision demands	P403



Personal Factor	Code
Fatigue due to mental task load or speed	P402
Frustration	P410
Meaningless or degrading activities	P406
Mental illness	P411
Preoccupation with problems	P409
Routine monotony, demand for uneventful vigilance	P404
Physical or Physiological Stress	P300
Atmospheric pressure variation	P308
Blood sugar insufficiency	P310
Constrained movement	P309
Drugs	P311
Exposure to health hazards	P305
Exposure to temperature extremes	P306
Fatigue due to lack of rest	P303
Fatigue due to sensory overload	P304
Fatigue due to task load or duration	P302
Injury or illness	P301
Oxygen defiance	P307

TABLE 15: TYPES OF HAZARD

Type of Hazard	Code
Physical	H701
Chemical	H702
Biological	H703
Ergonomic	H704
Psychosocial Problem	H705

TABLE 16: TYPES OF POISONING / DISEASE

Type of Poisoning / Disease	Code
Poisoning	100
Poisoning by acrylamide monomer	101
Poisoning by alcohols, glycols, or ketones or aldehydes	102
Poisoning by antimony	103
Poisoning by arsenic	104
Poisoning by benzene or a homologue	105
Poisoning by beryllium or one of its compounds	106
Poisoning by cadmium	107
Poisoning by carbon disulphide	108
Poisoning by carbon monoxide gas	109
Poisoning by carbon dioxide gas	110
Poisoning by chromium	111
Poisoning by diethylene dioxide (dioxane)	112
Poisoning by ethylene oxide	113



Type of Poisoning / Disease	Code
Poisoning by fluorine	114
Poisoning by hydrogen cyanide or hydrogen sulphide gas	115
Poisoning by lead or compound of lead	116
Poisoning by manganese or its compound	117
Poisoning by mercury or its compound	118
Poisoning by methyl bromide	119
Poisoning by nitrochlorobenzene or a nitro or amoni or chloro-derivate of	
benzene or of a homologue of benzene	120
Poisoning by nickel	121
Poisoning by nitrous fumes	122
Poisoning by organochlorine, organophosphate, carbamate, nitrophenol,	
pentachlorophemol, dimethyl-dithiocarbarmate, or compound of chlorophenoxy	
and dipridyl or other pesticides	123
Poisoning by phosphorous	124
Poisoning by rengas wood	125
Poisoning by organic solvents and halogenated hydrocarbons derivatives	126
Poisoning by other gases and vapours	127
Poisoning by other chemicals of harmful substances	128
Poisoning by analgesics, antipyretics and anti-inflammatory drugs	129
Poisoning by antiepileptics, sedative-hypnotic, antiparkinsonism and psychotropic	
drugs, not elsewhere classified	130
Poisoning by narcotics and psychodysleptics (hallucinogens), not elsewhere	
Classified	131
Poisoning by anaesthetics and therapeutic gases	132
Poisoning by systemic antibiotics	133
Poisoning by other drugs, medicaments and biological substances	134
Poisoning by metal dusts	135
Poisoning by other type of dusts	136
Other occupational poisonings not mentioned in the preceding items	137
Diseases caused by chemical agents	200
Diseases caused by beryllium or its toxic compounds	201
Diseases caused by cadmium or its toxic compounds	202
Diseases caused by phosphorus or its toxic compounds	203
Diseases caused by chromium or its toxic compounds	204
Diseases caused by manganese or its toxic compounds	205
Diseases caused by arsenic or its toxic compounds	206
Diseases caused by mercury or its toxic compounds	207
Diseases caused by lead or its toxic compounds	208
Diseases caused by fluorine or its toxic compounds	209
Diseases caused by carbon or its toxic disulphide	210
Diseases caused by the toxic halogen derivatives of aliphatic or aromatic	211
hydrocarbon	211
Diseases caused by benzene or tis toxic homologues	212
Diseases caused by toxic nitro and amino-derivatives of benzene or its	212
homologues	213
Diseases caused by nitroglycerine or other nitric acid esters	214
Diseases caused by alcohols, glycols or ketones	215
Diseases caused by asphyxiants: carbon monoxide, hydrogen, cyanide or its toxicderivatives, hydrogen sulphide	216
, , o r	



Type of Poisoning / Disease	Code
Diseases caused by acrylonitrile	217
Diseases caused by oxide of nitrogen	218
Diseases caused by vanadium or its toxic compounds	219
Diseases caused by antimony or its toxic compounds	220
Diseases caused by hexane	221
Diseases of teeth due to mineral acids	222
Diseases due to pharmaceutical agents	223
Diseases due to thallium or its compounds	224
Diseases due to chamium of its compounds	225
Diseases due to eximum or its compounds Diseases due to selenium or its compounds	226
Diseases due to copper or its compounds	227
Diseases due to tin or its compounds	228
Diseases due to thi of its compounds Diseases due to zinc or its compounds	229
1	230
Diseases due to ozone, phosgene Diseases due to irritants benzoquinone and other cornel irritants	230
	231
Diseases caused by any other chemical agents not mentioned in preceding items	
(where a link between the exposure of a worker to these chemical agents and the diseases suffered is established)	232
Infections	300
Anthrax Glanders and melioidosis	301
	302
Leptospirosis	303
Tuberculosis (excluding pulmonary tuberculosis)	304
Leprosy	305
Viral hepatitis	306
HIV (Human Immunodeficiency Virus) / Aids (Acquired Immunodeficiency	207
Syndromes)	307
Brucellosis	308
Tularemia	309
Psittacosis	310
Typhus	311
Rabies	312
Plague	313
Rickettsioses	314
Nipah	315
Highly pathogenic avian influenza (HPAI)	316
Japanese encephalitis	317
Toxoplasmosis	318
Rift valley fever	319
Q fever	320
Other zoonotic diseases	321
Acute respiratory infection (nasopharyngitis (common cold), sinusitis,	
pharyngitis, tonsillitis, bronchitis, bronchiolitis and other types of respiratory	
infections)	322
Influenza (Human)	323
Pneumonia due to infectious organisms	324
Any illness caused by viral infection	325
Any caused by bacterial infection	326
Any illness caused by parasitic infection	327



Other infectious disease transmitted occupationally328Skin Diseases400Occupational Acne / Chloracne401Occupational Contact Dermatitis (Irritant Contact Dermatitis, Allergic Contact Dermatitis, Contact Urticaria, Contact Photodermatitis)402Skin Cancer403Ulcer of the skin404Ulceration of the cornel surface of the eye405Localised new growth of the skin, papilloma or keratotic406Epitheliomatous cancer or ulceration of the skin407Folliculitis408Chrome ulceration409Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particlesEnergy radium or other410
Occupational Acne / Chloracne Occupational Contact Dermatitis (Irritant Contact Dermatitis, Allergic Contact Dermatitis, Contact Urticaria, Contact Photodermatitis) 402 Skin Cancer 403 Ulcer of the skin 404 Ulceration of the cornel surface of the eye 405 Localised new growth of the skin, papilloma or keratotic 406 Epitheliomatous cancer or ulceration of the skin Folliculitis 408 Chrome ulceration 409 Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Occupational Contact Dermatitis (Irritant Contact Dermatitis, Allergic Contact Dermatitis, Contact Urticaria, Contact Photodermatitis) Skin Cancer Ulcer of the skin Ulceration of the cornel surface of the eye Localised new growth of the skin, papilloma or keratotic Epitheliomatous cancer or ulceration of the skin Folliculitis Chrome ulceration Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Dermatitis, Contact Urticaria, Contact Photodermatitis) Skin Cancer Ulcer of the skin Ulceration of the cornel surface of the eye Localised new growth of the skin, papilloma or keratotic Epitheliomatous cancer or ulceration of the skin Folliculitis Chrome ulceration Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Dermatitis, Contact Urticaria, Contact Photodermatitis) Skin Cancer Ulcer of the skin Ulceration of the cornel surface of the eye Localised new growth of the skin, papilloma or keratotic Epitheliomatous cancer or ulceration of the skin Folliculitis Chrome ulceration Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Ulcer of the skin Ulceration of the cornel surface of the eye Localised new growth of the skin, papilloma or keratotic Epitheliomatous cancer or ulceration of the skin Folliculitis Chrome ulceration Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Ulceration of the cornel surface of the eye 405 Localised new growth of the skin, papilloma or keratotic 406 Epitheliomatous cancer or ulceration of the skin 407 Folliculitis 408 Chrome ulceration 409 Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Localised new growth of the skin, papilloma or keratotic Epitheliomatous cancer or ulceration of the skin Folliculitis Chrome ulceration Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Epitheliomatous cancer or ulceration of the skin Folliculitis Chrome ulceration Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Folliculitis Chrome ulceration 409 Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Folliculitis Chrome ulceration 409 Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
Inflammation, ulceration or Malignant diseases of the skin or subcutaneous of the skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
skin or subcutaneous tissue of the bones, or leukaemia, or anaemia of the aplastic type, due to other forms of exposure to X-ray, ionizing particles
type, due to other forms of exposure to X-ray, ionizing particles
Other disorders of skin and subcutaneous tissue related to radiation 411
Subcutaneous cellulites or acute bursitis arising at or about the knee (Beat Knee) 412
Subcutaneous cellulites or acute bursitis of the hand (Beat hand) 413
Subcutaneous cellulites or acute bursitis about the elbow (beat elbow) 414
Skin disease caused by rengas wood 415
Skin disorders due to heat exposure 416
Infection of the skin and subcutaneous tissue 417
Alopecia (hair loss) 418
Nail disorders 419
Occupational vitiligo / leukoderma 420
Skin burns 421
Other skin diseases caused by physical, chemical or biological agents not included
under other items 422
Diseases of Respiratory System 500
Pulmonary Tuberculosis 501
Other infectious disease of lungs 502
Pulmonary irritation or Irritant bronchitis 503
Inhalation incident 504
Occupational asthma caused by sensitizing agents or irritants 505
Pneumoconiosis due to asbestos (asbestosis) 506
Pneumoconiosis due to dust containing silica (silicosis) 507
Pneumoconiosis due to mixed dust 508
Pneumoconiosis caused by other types of dust (stannosis (tin), siderosis (iron),
talcosis (talc / hydrated magnesium silicate), graphite pneumoconiosis (carbon) or
other types of dust 509
Pneumoconiosis caused by other mineral fibres 510
Coal-worker's pneumoconiosis and Other Coal-Related Lung Disease 511
Pneumoconiosis associated with pulmonary tuberculosis 512
Unspecified pneumoconiosis 513
Hypersensitivity Pneumonitis (Extrinsic allergic alveolitis) due to organic dusts or
low-molecular-weight chemical antigens (including Farmer's lung, Bagassosis,
Bird breeder's lung or other types of hypersensitivity pneumonitis) 514
Byssinosis (cotton) 515



Type of Poisoning / Disease	Code
Other textile dust-related occupational lung disease (flax, hemp, sisal or other	
textile dust)	516
Acute pulmonary injury (laryngeal adema, airflow obstruction, pneumonia, acute	
respiratory distress syndrome (ARDS) or other clinical manifestations due to	
agents causing toxic pneumonitis)	517
Lung disorders secondary to acute pulmonary injury (asthma, bronchitis,	
bronchiolitis obliterans, reactive airways dysfunction syndrome, lung infections or	-10
other complications)	518
Respiratory conditions due to inhalation of chemicals, gases, fumes and vapours	519
Pneumonitis due to solids and liquids	520
Lung Cancer or Mesothelioma caused by asbestos	521
Cancer of bronchus or lung	522
Non-malignant pleural disease	523
Fibrotic disease of the lung	524
Disease of lung, due to aluminum	525
Upper airways disorders caused by recognized agents or irritants inherent to the	
work process	526
Bronchopulmonary disease caused by metal dust	527
Chronic obstructive pulmonary diseases	528
Emphysema / Bronchiectasis	529
Building-related respiratory illness	530
Other occupational Broncho pulmonary diseases	531
Cancer	600
Cancer caused by 4-aminobyphenyl	601
Cancer caused by arsenic	602
Cancer caused by asbestos (other than lung cancer or mesothelioma)	603
Cancer caused by beryllium	604
Cancer caused by benzene or its toxic homologues	605
Cancer caused by benzidine and salts	606
Cancer caused by bis-chloromethyl ethers (BCME) and chloromethyl methyl	
ethers (CMME)	607
Cancer caused by chromium and chromium compounds	608
Cancer caused by coke oven emissions	609
Cancer caused by hematite	610
Cancer caused by mustard gas	611
Cancer caused by B-naphthylamine	612
Cancer caused by nickel and nickel compounds	613
Cancer caused by soot, tar, mineral oils, pitch, bitumen, anthracene, or the	
compounds products or residues of these substances	614
Cancer caused by vinyl chloride	615
Cancer caused by particulate polycyclic	616
Cancer caused by acrylonitrile	617
Cancer caused by 1, 2 – dibromoethane (ethylene dibromide)	618
Cancer caused by wood dust	619
Cancer caused by benz-o-pyrene	620
Cancer caused by formaldehyde	621
Cancer caused by polychlorinated aromatic hydrocarbon (PAHs)	622
Cancer caused by radon	623
Cancer caused by ionizing radiation or ultraviolet radiation or other radioactive	624



Type of Poisoning / Disease	Code
materials	
Cancer caused by any agents not mentioned in the preceding items	625
Other Diseases	700
Diseases caused by chemical agents	701
Heat radiation cataract	702
Heat cramp or heat stroke	703
Diseases caused by heat radiations	704
Disease caused by ionizing radiations	705
Diseases caused by ultraviolet radiations or other radioactive materials	706
Diseases due to extreme temperature (hot or cold)	707
Hearing impairment caused by noise	708
Other diseases due to noise exposure	709
Hearing loss due to other occupational hazards	710
Other occupational optic disorders	711
Barotrauma	712
Decompression syndrome	713
Diseases caused by vibration (disorders of muscles, tendons, bones, joints,	
peripheral blood vessels or peripheral nerves)	714
Diseases caused by work in compressed air	715
Asphyxia or other diseases caused by lack of oxygen	716
Diseases caused by excessive oxygen	717
Diseases caused by other harmful gases / vapours	718
Diseases caused by work in a confined space	719
Synovitis, tendonitis or tenosynovitis of the wrist joint and tendon sheathes	720
Synovitis, tendonitis or tenosynovitis of other joint/s and tendon sheathes	721
Bursitis	722
Carpal Tunnel Syndrome	723
Other nerve/s compression syndrome	724
Cramp of the hand or forearm due to repetitive movements	725
Back pain	726
Intervertebral disc disorders	727
Other musculoskeletal diseases caused by specific work activities or work	
environment	728
Occupational ophthalmologic disorders	729
Miners' nystagmus	730
Disorders of the blood and blood-forming organs	731
Occupational cardiovascular disorders	732
Occupational renal and bladder disorders	733
Occupational gastrointestinal disorders	734
Occupational endocrine disorders	735
Occupational reproductive disorders	736
Occupational neurologic disorders	737
Occupational psychiatric disorders	738
Occupational immunologic disorders	739
Systemic disorders	740
Other occupational diseases not mentioned in the preceding items	741



TABLE 17: ROUTE OF ENTRY

TYPE OF POISONING / DISEASE	Code
Respiratory (Pernafasan)	1
Dermal (Kulit)	2
Oral (Mulut)	3
Ocular (Mata)	4
Unknown	5
Others	6

TABLE 18: MECHANISM OF POISONING / DISEASE

MECHANISM OF POISONING / DISEASE	Code
Exposure to sound	100
Exposure to sharp, sudden sound	101
Long term exposure to sound	102
Exposure to or contact with extreme temperatures	200
Exposure to heat (atmosphere or working environment)	201
Exposure to cold (atmosphere or working environment)	202
Contact with hot substances or object	203
Contact with cold substances or object	204
Exposure to or contact with harmful substances	300
Exposure to or contact by inhalation of harmful substances	301
Exposure to or contact by ingestion of harmful substances	302
Exposure to or contact by skin absorption of harmful substances	303
Exposure to or contact by other routes (including ocular, injection, mother-to-	
child, breastfeeding) of harmful substances	304
Exposure to or contact by combination of the routes of exposure of harmful	
substances	305
Exposure to or contact with radiations	400
Exposure to ionizing radiations	401
Exposure to radiations other than ionizing radiations	402
Exposure to or contact with electric current	500
Exposure to vibration	600
Exposure to variation in pressure (other than sound)	700
Exposure to or contact with harmful gas and vapours	800
Exposure to lack of oxygen	801
Exposure to excessive oxygen	802
Exposure to other harmful gases or vapours	803
Exposure to or contact with biological hazards	900
Exposure to stress factors	1000
Exposure to mental stress factors	1001
Exposure to physical stress factors	1002
Exposure to ergonomic hazards	1100
Overexertion in lifting objects	1101
Overexertion in pushing or pulling objects	1102
Overexertion in handling or throwing objects	1103
Strenuous movement	1104



MECHANISM OF POISONING / DISEASE	Code
Repetitive movement	1105
Awkward posture or static posture	1106
Contact stresses / pressure point	1107
Prolonged standing / sitting	1108
Improper workstation	1109
Improper lighting	1110
Improper work environment	1111
Exposure to other improper ergonomic factors	1112
Exposure through body system in general	1200
Circulatory system	1201
Cardiovascular system	1202
Respiratory system	1203
Gastrointestinal system	1204
Urinary system	1205
Reproductive system	1206
Nervous system	1207
Immunology system	1208
Endocrine system	1209
Musculoskeletal system	1210
Exposure through other body system not mentioned in preceding items	1211
Systemic involvement	1212
Sequele of occupational injury	1300
Sequele of fall	1301
Sequele of struck by falling objects	1302
Sequele of stepping on, striking against or stuck by objects excluding falling	
objects	1303
Sequele of caught in or between objects	1304
Sequele of exposure to or contact with electric current	1305
Sequele of motor vehicle sccidents	1306
Sequele of burn	1307
Sequele of other tuypes of accident, not elsewhere classified, including accidents	
not classified or lack of sufficient data	1308
Sequele of occupational poisoning	1400
Sequele of other occupational disease	1500
Other mechanism, not elsewhere classified	1600

TABLE 19: IMPLICATION FROM THE POISONING / DISEASE

IMPLICATION FROM THE POISONING / DISEASE	Code
Fatality	1
Non Permanent Disability	2
Permanent Disability	3



Reference No. (For Office Use Only)

HSE INCIDENT NOTIFICATION PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan borang berasingan)

SEVERITY OF INCIDENT KETERUKAN INSIDEN

	Human Manusia			Property Harta		Environment Alam Sekitar	
□ Fatality Kematian				Catastrophic Damage (Property Damage > RM1 Kerosakan Katastropik	ŕ	Severe Negative Impact to the Surrounding Impak Negatif yang	
	Serious Bodily Injury Kecederaan Tubuh yang Serius			(Kerosakan Harta >RM1 J	Iuta)	Teruk Kepada Persekitaran	
	Occupational Poisoning and Occupational Disease Keracunan Pekerjaan dan Penyakit Pekerjaan	Code (Refer to Table 16 : Types of Poisoning / Disease)		Dangerous Occurrence – (Property Damage > RM100K – RM 1 Million) Kejadian Berbahaya (Kerosakan Harta >RM100K – RM1 Juta)	Code (Refer to Table 6 : Dangerous Occurrence)		
	Injury Causing Incapacity f Calendar Days Kecederaan Menyebabkan Bekerja Lebih Dari 4 Hari			Minor Occurrence (Property Damage > 10K - Kejadian Minor (Kerosakan Harta > 10K -			
	Injury Causing Incapacity for Less than 5 Days Kecederaan Menyebabkab Tidak Dapat Bekerja Kurang Dari 5 Hari			Negligible Occurrence (Property Damage RM10K Kejadian Boleh Diabaikan (Kerosakan Harta RM10K Bawah)	High Negative Impact the Surrounding Impak Negatif yang Tinggi Kepada Persekitaran		
	First Aid Case Kes Pertolongan Cemas			,			
	Near Miss Nyaris						
						Moderate Negative Impact to the Surrounding Impak Negatif yang Sederhana Kepada Persekitaran	
						Minor Negative Impact to the Surrounding Impak Negatif yang Minor Kepada Persekitaran	

Fill-up Section I for Incident / Dangerous Occurrence Fill-up Section II for Occupational Poisoning / Occupational Disease

Fill-up Section III for Environmental Incident

Page 1 of 6



Reference No. (For Office Use Only)

HSE INCIDENT NOTIFICATION PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan borang berasingan)

Page 2 of 6

SECTION I: HSE INCIDENT / DANGEROUS OCCURRENCE SEKSEN I: INSIDEN KKAS / KEJADIAN BERBAHAYA

Part A – Detail of Notifier	Part B – Affected Person						
Bahagian A – Maklumat Pemberitahu	Bahagian B – Orang yang Terlibat (Jika Lebih Dari Seorang Sila Gunakan Borang Berasingan)						
Name	Name						
Nama	Nama						
Designation	Date of Birth						
Jawatan	Tarikh Lahir						
Name of KCDIO /	NIRC / Passport No.						
Organization	No. K/P / No. Paspot						
Nama KCDIO /	Nationality Gender	M/F					
Organisasi	Warganegara Jantian	L/P					
Address of KCDIO /	Occupation						
Organization	Pekerjaan						
Alamat KCDIO /	Name of KCDIO / Organization						
Organisasi	Nama KCDIO / Organisasi						
R.O.C No.	Address of KCDIO /						
No. Pendaftaran	Organization						
JKKP	Alamat KCDIO / Organisasi						
Department	Location of Incident						
Jabatan	Lokasi Insiden						
Contact Person (If	Date of Incident						
different from above)	Tarikh Insiden						
Orang yang Boleh							
Dihubungi (Jika Lain	Time of Incident						
Dari Atas)	Masa Insiden						
Contact No.	Date of First Informing DOSH						
No. Tel.	Tarikh Mula Lapor Kepada						
X 1 1 Gt G 1 .	JKKP						
Industrial Classification Code (Refer Table 3) 80301							
Kod Klasifikasi Industri (Rujuk Jadual 3) (IIUM)							
Part C – Description of Incident / Dangerous Occurrence							
Huraian Insiden atau Kejadian Berbahaya							
Please describe what happened before, during and after the incident	dent						
Sila huraikan apa yang berlaku sebelum, semasa dan selepas in							
Before the Incident							
Sebelum Insiden							
During the Incident							
Semasa Insiden							
After the Incident							
Selepas Insiden							
Name of Notifier	Name of Dean / Director / HOD						
Nama Pemberitahu	Nama Dekan / Pengarah / Ketua						
Signature of Notifier	Jabatan						
Tanda Tangan	Signature of Dean / Director /						
Pemberitahu	HOD						
Date Time	Tanda Tangan Dekan / Pengarah						
Tarikh Masa	/ Ketua Jabatan						
AVI PUT	Date Time	\top					
	Tarikh Masa						
Disclaimer	112000						
Discialifei							

Completing this form does not constitute to an admission of liability of any kind by the person making the report or by any other person(s).

Mengisi borang ini tidak menjadikan pengakuan ke atas sebarang liabiliti oleh orang yang mengisi borang.



Reference No.
(For Office Use Only)

HSE INCIDENT NOTIFICATION

PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person,
please use separate form

(Jika lebih dari seorang, sila
gunakan borang berasingan)

SECTION II: OCCUPATIONAL POISONING / OCCUPATIONAL DISEASE

Part A1 – Detail of Notifier		Part A2 – Detail of Registered Medical Practitioner				
Bahagian A1 – Maklumat Pemberitahuan		Bahagian A2 – Maklumat Pengamal Perubatan Berdaftar				
Name		Name				
Nama		Nama				
Designation		Designation				
Jawatan		Jawatan				
Name of KCDIO / Organization		Name of Clinic /				
Nama KCDIO / Organisasi		Hospital				
Address of KCDIO /		Nama Klinik /				
Organization		Hospital				
Alamat KCDIO / Organisasi		Address of Clinic /				
R.O.C No.	JKKP Reg. No.	Hospital				
No. R.O.C	No. Pendaftaran	Alamat Klinik /				
No. K.O.C	JKKP	Hospital				
Department		Contact No.				
Jabatan		No. Tel.				
Contact Person (If Different						
From Above)						
Orang yang Boleh Dihubungi						
(Jika Lain Dari Atas)						
Contact No.						
No. Tel.						
Industrial Classification Code (Refer Tab	ble 3) 80301					
Kod Klasifikasi Industri (Rujuk Jadual 3)						
Part B – Affected Person	(HOIII)	Part C – Occupational Poisoning / Disease				
Bahagian B - Orang yang Terlibat		Bahagian C – Keracunan Pekerjaan / Penyakit				
Banagian B - Orang yang Tertibal		Banagian C – Keracanan 1 ekerjaan / 1 enyaku				
Name		Diagnosis /				
Nama		Provisional				
Date of Birth		Diagnosis				
Tarikh Lahir		Diagnosis /				
NIRC / Passport No.		Diagnosis				
No. K/P atau No. Paspot		Sementara				
Nationality	Gender M/F	Date of Diagnosis				
Warganegara	Jantina L/P	Tarikh Diagnosis				
Occupation	1	Name of				
Pekerjaan		Attending Doctor				
Name KCDIO / Organization		Nama Doktor				
Nama KCDIO / Organisasi		yang Merawat				
Address of KCDIO /		Address of				
Organization		Attending Doctor				
Alamat KCDIO / Organisasi		Alamat Doktor				
Location of Incident		yang Merawat				
	I	yang merawai				

Part D

Description of work that led to occupational poisoning / disease (Please describe any work done by the affected person which might have led to them getting the disease is thought to have been caused by exposure to an agent at work, e.g. a specific chemical – please state what that agen is).

Huraian pekerjaan yang membawa kepada keracunan pekerjaan / penyakit pekerjaan (sila huraikan sebarang kerja yang dibuat oleh orang yang terlibat yang mungkin telah membawa kepada penyakit. Jika Penyakit mungkin disebabkan oleh pendedahan kepada sebarang agen semasa kerja, contoh kimia yang spesifik – sila nyatakan agen berkenaan).



Reference No. (For Office Use Only)		T NOTIFICATION JAN INSIDEN KKAS	Note: If more than one (1) person please use separate form (Jika lebih dari seorang, singunakan borang berasingan			
Name of Notifier Nama Pemberitahu Signature of Notifier Tanda Tangan Pemberitahu Date Tarikh	Time Masa	Name of Dean / Director Nama Dekan / Pengarah Jabatan Signature of Dean / Dire HOD Tanda Tangan Dekan / Pengarah / Ketua Jabata Date	n / Ketua			
		Tarikh	Masa			
Disclaimer Penafian Completing this form does not con		of any kind by the person making the	he report or by any other person(s).			

Mengisi borang ini tidak menjadikan pengakuan ke atas sebarang liabiliti oleh orang yang mengisi borang.



Reference No.
(For Office Use Only)

HSE INCIDENT NOTIFICATION
PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person,
please use separate form
(Jika lebih dari seorang, sila
gunakan borang berasingan)

SECTION III: ENVIRONMENTAL INCIDENT

Part A – Detail of Notifier	Dout D. Affected Avec						
	Part B – Affected Area						
Bahagian A – Maklumat Pemberitahu	Bahagian B – Kawasan Terlibat						
	(1) type of environmental incident or more than one (1) effected						
	area						
	N CVCDIO /						
Name	Name of KCDIO /						
Nama	Organization Nama KCDIO/						
Designation							
Jawatan	Organisasi (Control of the Control o						
Name of KCDIO /	Address of KCDIO /						
Organization	Organization						
Nama KCDIO /	Alamat KCDIO /						
Organisasi	Organisasi						
Address of KCDIO /	Department						
Organization	Jabatan						
Alamat KCDIO /	Location of Environmental						
Organisasi	Incident						
Department	Lokasi Insiden Alam						
Jabatan	Sekitar						
Contact Person (If	Date of Environmental						
Different From Above)	Incident						
Orang yang Boleh	Tarikh Insiden Alam						
Dihubungi (Jika Lain	Sekitar Time of Environmental Incident						
Dinuoungi (Jika Lain Dari Atas)							
Contact No.	Masa Insiden Alam Sekitar						
No. Tel.	Date of First Informing						
	DOE						
Industrial Classification Code 80301	Tarikh Mula Lapor						
Kod Klasifîkasi Industri (Jadual 3) (IIUM)	Kepada JAS						
Part C – Description of Environmental Incident							
Huraian Insiden Alam Sekitar							
	ant.						
Please describe what happened before, during and after the incide Sila huraikan apa yang berlaku sebelum, semasa dan selepas insi							
sua nuraikan apa yang beriaku sebelum, semasa dan selepas insi	iden						
Before the Incident							
Sebelum Insiden							
During the Incident							
Semasa Insiden							
After the Incident							
Selepas Insiden							
Name of Notifier	Name of Dean / Director / HOD						
Nama Pemberitahu	Nama Dekan / Pengarah / Ketua						
Signature of Notifier	Jabatan						
Tanda Tangan	Signature of Dean / Director / HOD						
Pemberitahu Pemberitahu	Tanda Tangan Dekan / Pengarah /						
Date Time	Ketua Jabatan						
Tarikh Masa	Date Time						
	Tarikh Masa						
Disclaimer							



Reference No. (For Office Use Only)

HSE INCIDENT NOTIFICATION PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan borang berasingan)

Penafian

Completing this form does not constitute to an admission of liability of any kind by the person making the report or by any other person(s). *Mengisi borang ini tidak menjadikan pengakuan ke atas sebarang liabiliti oleh orang yang mengisi borang.*



Reference No. (For Office Use Only)

HSE INCIDENT NOTIFICATION - SAMPLE

PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan borang berasingan)

Page 1 of 6

Note: Please **☑** the relevant box

SEVERITY OF INCIDENT KETERUKAN INSIDEN

Human Manusia				Property <i>Harta</i>		Environment Alam Sekitar		
	Kematian			□ Catastrophic Damage (Property Damage > RM1 Million) Kerosakan Katastropik (Kerosakan Harta > RM1 Juta)			Severe Negative Impact to the Surrounding Impak Negatif yang Teruk Kepada Persekitaran	
	Occupational Poisoning and Occupational Disease Keracunan Pekerjaan dan Penyakit Pekerjaan Table 16: Types of Poisoning / Disease)			Dangerous Occurrence – (Property Damage > RM100K – RM 1 Million) Kejadian Berbahaya (Kerosakan Harta >RM100K – RM1 Juta)	Code (Refer to Table 6 : Dangerous Occurrence)	Ø	High Negative Impact to the Surrounding Impak Negatif yang Tinggi Kepada Persekitaran	
	☐ Injury Causing Incapacity for More than 4 Calendar Days Kecederaan Menyebabkan Tidak Dapat Bekerja Lebih Dari 4 Hari			Minor Occurrence (Property Damage > 10K – RM 100K) Kejadian Minor (Kerosakan Harta > 10K – RM100K)			Moderate Negative Impact to the Surrounding Impak Negatif yang Sederhana Kepada Persekitaran	
	□ Injury Causing Incapacity for Less than 5 Days Kecederaan Menyebabkab Tidak Dapat Bekerja Kurang Dari 5 Hari			□ Negligible Occurrence (Property Damage RM10K and Below) Kejadian Boleh Diabaikan (Kerosakan Harta RM10K dan Ke Bawah)			Minor Negative Impact to the Surrounding Impak Negatif yang Minor Kepada Persekitaran	
	□ First Aid Case Kes Pertolongan Cemas			,				
	Near Miss Nyaris							

Note: Fill-up Section I for Incident / Dangerous Occurrence

Fill-up Section II for Occupational Poisoning / Occupational Disease

Fill-up Section III for Environmental Incident



Reference No.
(For Office Use Only)

HSE INCIDENT NOTIFICATION SAMPLE
PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person,
please use separate form
(Jika lebih dari seorang, sila
gunakan borang berasingan)

SECTION I: HSE INCIDENT / DANGEROUS OCCURRENCE

		SETISE			XAS / KEJADIAN BERBAHAYA 	•						
Part A – Detail of Notifi Bahagian A – Maklumat .		ıhu			Part B – Affected Person Bahagian B – Orang yang Terl	ibat						
					(Jika Lebih Dari Seorang Sila	Gunakan Borang Berd	asingan)					
Name Nama	Br. ABO	C			Name Nama Br. GHI							
Designation Jawatan	Director				Date of Birth Tarikh Lahir	DD/MM/YY						
Name of KCDIO / Organization	DIO / IIUM, Gombak Campus, Jln. Sg. Pusu off Jalan Gombak, 53100				NIRC / Passport No. No. K/P / No. Paspot	AABBCC-XX-DI	DEE					
Nama KCDIO / Organisasi					Nationality Warganegara	Malaysia Gend Janti						
Address of KCDIO / Organization Alamat KCDIO /					Occupation Pekerjaan Name of KCDIO /	Technician						
Organisasi R.O.C No.	Kuala L	JKKP	Reg. No.		Organization Nama KCDIO / Organisasi	Kulliyyah of XY						
No. R.O.C	- No. Pendaftaran - JKKP				Address of KCDIO / Organization Alamat KCDIO / Organisasi	IIUM, Gombak Ca Sg. Pusu off Jalan 53100 Kuala Lum	Gombak,					
Jabatan	Contact Person (If different from above) Orang yang Boleh Br. DEF					Workshop A	pui					
different from above) Orang yang Boleh Dihubungi (Jika Lain						Lokasi Insiden Date of Incident DD/MM/YY DD/MM/YY						
Contact No. No. Tel. 603 - xxxxxxxx					Time of Incident Masa Insiden	1015	1015					
					Date of First Informing DOSH DD/MM/YY							
Industrial Classification Kod Klasifikasi Industri	(Rujuk Ja	idual 3)		80301 (IIUM)	Tarikh Mula Lapor Kepada JKKP							
Part C – Description of <i>Huraian Insiden atau Kej</i> Please describe what hap	iadian Ber	·bahaya			dont							
Sila huraikan apa yang b												
Before the Incident Sebelum Insiden												
During the Incident Semasa Insiden												
After the Incident Selepas Insiden												
Name of Notifier Nama Pemberitahu	Br. ABo	С			Name of Dean / Director / HO Nama Dekan / Pengarah /	Prof. JKL						
Signature of Notifier Tanda Tangan Pemberitahu					Ketua Jabatan Signature of Dean / Director / HOD							
Date Tarikh	DD/MN	A/YY	Time Masa	1404	Tanda Tangan Dekan / Pengarah / Ketua Jabatan							
					Date Tarikh		Time 1405					

Page 2 of 6



Reference No.
(For Office Use Only)

HSE INCIDENT NOTIFICATION SAMPLE
PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person,
please use separate form
(Jika lebih dari seorang, sila
gunakan borang berasingan)

Mengisi borang ini tidak menjadikan pengakuan ke atas sebarang liabiliti oleh orang yang mengisi borang.

SECTION II: OCCUPATIONAL POISONING / OCCUPATIONAL DISEASE

art A1 – Detail of Notifier ahagian A1 – Maklumat Pember	itahuan	Part A2 – Detail of Registered Medical Practitioner Bahagian A2 – Maklumat Pengamal Perubatan Berdaftar				
Name <i>Nama</i>	Br. MNO	Name Nama	Dr. PQR			
Designation Jawatan	Deputy Director	Designation Jawatan	Medical Doctor / Occupational Health Doctor (OHD)			
Name of KCDIO / Organization Nama KCDIO / Organisasi Address of KCDIO / Organization Alamat KCDIO / Organisasi	Kulliyyah of XY IIUM, Gombak Campus, Jln. Sg. Pusu off Jalan Gombak, 53100 Kuala Lumpur	Name of Clinic / Hospital Nama Klinik / Hospital Address of Clinic / Hospital	HWC			
R.O.C No. <i>No. R.O.C</i>	JKKP Reg. No No. Pendaftaran - JKKP	Alamat Klinik / Hospital Contact No.	Pusu off Jalan Gombak, 53100 Kuala Lumpur			
Department Jabatan	WW	No. Tel.	603 - xxxxxxxx			
Contact Person (If Different From Above) Orang yang Boleh Dihubungi (Jika Lain Dari Atas)	Br. DEF					
Contact No. No. Tel. Industrial Classification Code (R Kod Klasifikasi Industri (Rujuk J						
No. Tel.	efer Table 3) 80301 (IIUM)		nal Poisoning / Disease unan Pekerjaan / Penyakit			
No. Tel. Industrial Classification Code (R Kod Klasifikasi Industri (Rujuk J art B – Affected Person	efer Table 3) 80301 (IIUM)					
No. Tel. Industrial Classification Code (R Kod Klasifikasi Industri (Rujuk J art B – Affected Person ahagian B - Orang yang Terliban Name Nama Date of Birth Tarikh Lahir	efer Table 3) 80301 (IIUM)	Bahagian C – Keracu Diagnosis / Provisional Diagnosis Diagnosis /				
No. Tel. Industrial Classification Code (R Kod Klasifikasi Industri (Rujuk J art B – Affected Person ahagian B - Orang yang Terliban Name Nama Date of Birth Tarikh Lahir NIRC / Passport No. No. K/P atau No. Paspot	sis. STU DD/MM/YY AABBCC-XX-DDEE	Bahagian C – Keracu Diagnosis / Provisional Diagnosis Diagnosis / Diagnosis Sementara	Tuberculosis			
No. Tel. Industrial Classification Code (R Kod Klasifikasi Industri (Rujuk J art B – Affected Person ahagian B - Orang yang Terliban Name Nama Date of Birth Tarikh Lahir NIRC / Passport No. No. K/P atau No. Paspot Nationality Warganegara	efer Table 3) 80301 (IIUM) Sis. STU DD/MM/YY AABBCC-XX-DDEE Malaysia Gender M/F Jantina L/P	Bahagian C – Keracu Diagnosis / Provisional Diagnosis Diagnosis / Diagnosis Sementara Date of Diagnosis Tarikh Diagnosis Name of	nan Pekerjaan / Penyakit			
No. Tel. Industrial Classification Code (R Kod Klasifikasi Industri (Rujuk J art B – Affected Person ahagian B - Orang yang Terliban Name Nama Date of Birth Tarikh Lahir NIRC / Passport No. No. K/P atau No. Paspot Nationality Warganegara Occupation Pekerjaan Name of KCDIO / Organization	efer Table 3) 80301 (IIUM) Sis. STU DD/MM/YY AABBCC-XX-DDEE Malaysia Gender M/F	Bahagian C – Keracu Diagnosis / Provisional Diagnosis Diagnosis Diagnosis Sementara Date of Diagnosis Tarikh Diagnosis Name of Attending Doctor Nama Doktor yang Merawat	Tuberculosis DD/MM/YY Dr. VWX			
No. Tel. Industrial Classification Code (R Kod Klasifikasi Industri (Rujuk J art B – Affected Person ahagian B - Orang yang Terliban Name Nama Date of Birth Tarikh Lahir NIRC / Passport No. No. K/P atau No. Paspot Nationality Warganegara Occupation Pekerjaan Name of KCDIO /	efer Table 3) Radual 3) Sis. STU DD/MM/YY AABBCC-XX-DDEE Malaysia Gender Jantina L/P Science Officer	Bahagian C – Keracu Diagnosis / Provisional Diagnosis Diagnosis Diagnosis Sementara Date of Diagnosis Tarikh Diagnosis Name of Attending Doctor Nama Doktor	Tuberculosis DD/MM/YY			



Reference No. (For Office Use Only)			SAMI	OTIFICATION - PLE N INSIDEN KKAS	Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan borang berasingan					
Part D										
have led to them getting please state what that age Huraian pekerjaan yang oleh orang yang terliba	g the disease is tho en is). membawa kepada t yang mungkin te	ught to he keracund	ave been c an pekerjaa bawa kepa	(Please describe any work desaused by exposure to an ago an / penyakit pekerjaan (sila da penyakit. Jika Penyakit i – sila nyatakan agen berkend	ent at work, e.g. a n huraikan sebaran mungkin disebabka	specific chem	nical - <i>dibua</i>			
Name of Notifier Nama Pemberitahu	Br. MNO			Name of Dean / Director	Prof Dr PO	or.				
Signature of Notifier Tanda Tangan Pemberitahu Date	DD/MM/YY	Time	1422	Nama Dekan / Pengarah Ketua Jabatan Signature of Dean / Direc / HOD	/					
Tarikh	DD/IVIIVI/YY	Masa	1432	Tanda Tangan Dekan / Pengarah / Ketua Jabata Date Tarikh	DD/MM/Y	Time 1	1445			

Disclaimer

Penafian

Completing this form does not constitute to an admission of liability of any kind by the person making the report or by any other person(s). *Mengisi borang ini tidak menjadikan pengakuan ke atas sebarang liabiliti oleh orang yang mengisi borang.*

Tarikh

Masa

Page 4 of 6



Reference No.
(For Office Use Only)

HSE INCIDENT NOTIFICATION SAMPLE
PEMBERITAHUAN INSIDEN KKAS

Note: If more than one (1) person,
please use separate form
(Jika lebih dari seorang, sila
gunakan borang berasingan)

SECTION III: ENVIRONMENTAL INCIDENT

Part A – Detail of Notifiei Bahagian A – Maklumat Pe		Part B – Affected Area Bahagian B – Kawasan Terlibat (1) type of environmental incident or more than one (1) effected area						
Name Nama Designation	Dr. YZA	Name of KCDIO / Organization Nama KCDIO /	Kulliyyah XY					
Jawatan Name of KCDIO / Organization Nama KCDIO / Organisasi	Kulliyyah XY	Organisasi Address of KCDIO / Organization Alamat KCDIO / Organisasi	IIUM, Gombak Campus, Jln. Sg. Pusu off Jalan Gombak, 53100 Kuala Lumpur					
Address of KCDIO / Organization Alamat KCDIO / Organisasi	IIUM, Gombak Campus, Jln. Sg. Pusu off Jalan Gombak, 53100 Kuala Lumpur	Department Jabatan Location of Environmental Incident	TTT					
Department Jabatan	TTT	Lokasi Insiden Alam Sekitar	Loading Bay					
Contact Person (If Different From Above) Orang yang Boleh Dihubungi (Jika Lain	-	Date of Environmental Incident Tarikh Insiden Alam Sekitar	DD/MM/YY					
Dari Atas) Contact No.	603 - xxxxxxxx	Time of Environmental Incident Masa Insiden Alam Sekitar	0929					
No. Tel. Industrial Classification C Kod Klasifikasi Industri (Code 80301	Date of First Informing DOE Tarikh Mula Lapor Kepada JAS	DD/MM/YY					
Sebelum Insiden During the Incident Semasa Insiden	Struck by other vehicle (car). Spilla	age of chemicals into soil.						
After the Incident Selepas Insiden	Clean-up.							
Name of Notifier Nama Pemberitahu Signature of Notifier	Dr. YZA	Name of Dean / Director / HOD Nama Dekan / Pengarah /	Prof. Dr. CDE DD/MM/YY Time 1520					
Tanda Tangan Pemberitahu Date Tarikh	DD/MM/YY Time Masa 1500	Ketua Jabatan Signature of Dean / Director / HOD Tanda Tangan Dekan / Pengarah / Ketua Jabatan						
		Date						

Page 5 of 6



Reference No. (For Office Use Only)	HSE INCIDENT NOTIFICATION - SAMPLE PEMBERITAHUAN INSIDEN KKAS	Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan borang berasingan)
	Tarikh	Masa

Disclaimer

Penafian

Completing this form does not constitute to an admission of liability of any kind by the person making the report or by any other person(s).

Mengisi borang ini tidak menjadikan pengakuan ke atas sebarang liabiliti oleh orang yang mengisi borang.

Page 6 of 6



Reference No.
(For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

	SECTIO SEKSYE		INCIDENT / DANGEROUS OCCURRENCE INSIDEN / KEJADIAN BERBAHAYA							
	SECTIO		DATA FOR INCIDENT							
	SEKSYE			DATA INSIDEN						
1.	JKKP Reg. No.									
2.	No. Pendaftaran Name of KCDIO									
۷.	Nama KCDIO/									
3.	Address of KCD						4. Departme	nt		
	Organization						Jabatan			
	Alamat KCDIO	/ Organisasi								
5.	Postcode				6. Size of					Refer Table 1)
7.	Poskod R.O.C. Number				8. Date of		nission of			Rujuk Jadual 1)
/.	No. R.O.C.				JKKP 6		111331011 01			
					Tarikh	Hante	ar JKKP 6			
9.	Industrial Classi Klasifikasi Indus								fer Table 3, iuk Jadual 3	
10	Name and Addre							(Kuj	ик зашиш з)
10.	Incident Occurre									
	Nama dan Alam	at Tempat								
	Kejadian									
11.	Date of Incident Tarikh Insiden					12.	Time of Occi Masa Kejadi		e	
13.	Area of Incident			(Refe	r Table 4)	14.	No. of Victin			
10.	Tempat Insiden				Jadual 4)		Jumlah Mang			
15.	No. of		16. No. of Per				17. No. of	Non F	Permanent	
	Fatalities		Disability				Disabi		**	
	Jumlah Maut		Jumlah Hi Upaya Kei				Jumlai Semen		ng Upaya	
18	Brief Report of t	he Incident	Ориуи Кел	киі			Semen	iara		
10.	Laporan Ringka									
	Date	Time				Pre	-Incident			
	Tarikh	Masa				Pra	ı-Insiden			
	Date	Time				Durin	ng Incident			
	Tarikh	Masa					sa Insiden			
							*			
	Date <i>Tarikh</i>	Time <i>Masa</i>					-Incident as Insiden			
	Turikn	Masa				Бегер	as msiaen			
19.		son (Construction								Refer Table 5)
20		tanggungjawab (T							(Rujuk Jadual 5)
20.		d, Is The Victim a adiri, Adakah Man			Y/N)					
21.	Name of Notifie			54 (1/11)						
	Nama Pemberita	ahu								
22.	Designation									
23.	Jawatan Telephone No.									
	No. Telefon									
24.	Type of Report		Incident / Dang							
25	Jenis Laporan	- P - 4	Kemalangan / I	Kejadiar	ı Berbahaya			1	/D C	T 11 ()
25.		currence Enter the erbahaya, Masukk								Table 6) Jadual 6)
	Journal Be								1-109000	



Reference No.
(For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

	SECTION IB SEKSYEN IB				TAILS OF VICTIM	
1.	Name of Victim Nama Mangsa					
2.	I/C No. / Passport No. No. K/P / No. Paspot					
3.	Address of Victim Alamat Mangsa					
4.	Age Umur			5.	Sex Jantina	□ Male Lelaki □ Female Perempuan
6.	Status of Employment Status Pekerjaan		(Refer Table 7) (Rujuk Jadual 7)	7.	Date of Start Work Tarikh Mula Bekerja	
8.	Job Description Status Pekerjaan		(Refer Table 8) (Rujuk Jadual 8)	9.	Race Bangsa	
10.	Nationality Warganegara					
11.	No. of Safety and Health Training Bilangan Kursus Keselamatan da	Attended n Kesihat	l an yang Dihadiri			
12.	Type of Incident Jenis Insiden			(Rej	fer Table 9)	
13.	Type of Injury Jenis Kecederaan			(Rej	er Table 10)	
14.	Agent Causing Incident Agen Penyebab Insiden			(Rej	fer Table 11)	
15.	Location of Injury Lokasi Kecederaan			(Rej	fer Table 12)	
16.	No. of Days the Victim Doing San Bilangan Hari Mangsa Melakuka. Insiden					
17.	Outcome of Incident Akibat Insiden				thout Permanent Disability a Hilang Upaya Kekal	



Reference No. (For Office Use Only) HSE INCIDENT INVESTIGATION REPORT LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS							
18. Lost Time Injur Bil. Hari Tak Be	y (Days) ekerja						
SECTION SEKSYEN						FORMATION YIASATAN	
1. Investigator (1)	V IC			WAKLOW	AIFEN	HASATAN	
Penyiasat (1) 2. Investigator (2) Penyiasat (2)							
3. Action Taken Tindakan	NCR	OFI	SEALED	DIRECTIVE ARAHAN		COMPOUND KOMPAUN	COURT <i>MAHKAMAH</i>
4. Date of Incident F <i>Tarikh Insiden Di</i>	laporkan						
5. Date of Investigat Tarikh Siasatan7. Date of Report	ion			6. Date of Furtl Tarikh Siasa			
Tarikh Laporan 8. Investigator's Cor				s) and Basic Cause(s		ent	
Iı	<i>an Termasu</i> mmediate C <i>enyebab La</i>	ause(s)	b Utama dan Penj	yebab Langsung Ins		Basic Cause(s) Penyebab Utama	
9. Corrective Action				PIC		Completion Date	Status
Tindakan Pembeti	ulan				Sasa	ran Tarikh Siap	
10. Preventive Action Tindakan Pencegahan				PIC		Completion Date ran Tarikh Siap	Status
11. Follow-up Susulan							
Name Nama				Position <i>Iawatan</i>		Signature Tanda Tangan	Date Tarikh

Page 3 of 11



Reference No. (For Office Use Only)		HSE INCIDENT INVESTIGATION REPORT LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS					
·							
12. Investigation Team / Person Pasukan Penyiasatan / Pers	onnel	T					
Name <i>Nama</i>	Position Jawatan		Signature Tanda Tangan	Date Tarikh			
SECTION II SEKSYEN II	OCCUPATIONAL P KERACUNAN	OISONING / OCCU PEKERJAAN / PENY					
SECTION IIA SEKSYEN IIA	DATA FOR OCCUPATIO DATA KERACUNA	NAL POISONING / AN PEKERJAAN / PE					
1. JKKP Reg. No. No. Pendaftaran JKKP		2. Case Ref. No. No. Rujukan Kes					
Name of KCDIO / Organization Nama KCDIO / Organisas	i	110. Rajanan Res					
4. Address of Victim Alamat Mangsa							
5. Postcode Poskod		6. Size of Industry Saiz Industri		Refer Table 1) ujuk Jadual 1)			
7. ROC Number No. R.O.C		8. Date of Submission JKKP 7 Tarikh Hantar JK					
9. Industrial Classification Jenis Industri		(Refer Table 3) (Rujuk Jadual 3)	·				
10. Name & Address Where Disease & Poisoning Occu Nama & Alamat Tempat Penyakit dan Keracunan Berlaku	urred						
11. Date of Disease Detected Tarikh Penyakit Dikesan		12. Time Masa					
13. Area of Occurrence Tempat Kejadian	(D. C. T. H. A)	14. No. of Victir Jumlah Man					
	(Refer Table 4) (Rujuk Jadual 4)						
15. No. of Fatalities Jumlah Maut	16. Permanent Disability Hilang Upaya Kekal		ent Disability g Upaya Kekal				
18. Brief Report on the Diseas <i>Laporan Ringkas Penyaki</i>							

Page 4 of 11

IIUM-HSE-PROC-01-A01



	erence No. r Office Use Only)	HSE INCIDENT INVESTIGATION REPORT LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS				
19.		nt a member of the family? (Yes / No) Pesakit Itu Ahli Keluarga? (Ya / Tidak)				
20.	Name of Reporter Nama Pemberitahu					
21.	Designation Jawatan	22. Tel. No. No. Telefon				
1						
	SECTION IIB SEKSYEN IIB	PATIENT'S DATA DATA PESAKIT				
1.	I/C No./Passport No. K/p / No. Paspot					
2.	Name of Patient Nama Pesakit					
3.	Address Alamat					
4.	Age Umur	5. Sex (M/F) Jantina (L/P)				
6.	Status of Employment (Refer Table 7) Status Pekerjaan (Rujuk Jadual 7)	7. Date of Birth Tarikh Lahir				
8.	Race Bangsa					
9.	Nationality Warganegara	10. Marital Status Status Perkhawinan				
		11. Previous Job History Maklumat Pekerjaan Terdahulu				
Note	es: Important Data Reau	ired are Name of Premise, Job Description, Length of Service, Hazard Identification and P.P.E				



Reference No.
(For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

	Data Harus Mengand & P.P.E Yang Dipaka		ja, Jenis	Pekerjaan, Jangkamasa Berk	khidmat, H	azad Yang Dikena	lpasti
		CURR		OB STATUS AN SEKARANG			
12.	Location of Injury Tarikh Mula Bekerja	/ /		13. Job Description (Refer Table 8)			
14.	Types of Hazards (Refer Table 15) Jenis Bahaya (Rujuk Jadual 15)						
15.	PPE Used P.P.E yang Dipakai						
16.	Shift Work Kerja Syif	Yes / No Ya / Tidak	17. Total Working Hours (1 day is equivalent to 8 hours) Jumlah Masa Bekerja (1 hari bersamaan dengan 8 jam)				
	SECTION IIC SEKSYEN IIC			INDUSTRIAL DISEASE NYAKIT DAN KERACUNA			
1.	Types of Diseases / Poisoning Jenis Keracunan / Penyakit (R						
2.	Site of poisoning / Disease (Re Lokasi Badan Yang Terlibat (I						
3.	What was the patient's activity Apakah Aktiviti Pekerja Semas						
4.	What was the symptom on the Apakah Simptom Ke Atas Peka						
5.	Route of entry? (Refer Table 1 Cara Pendedahan? (Rujuk Jac	7) dual 17)					
6.	Mechanism of Poisoning / Dis Mekanisme Karacunan / Peny						
7.	Agent of Poisoning / Disease (Agen Keracunan / Penyakit (R						
8.	Immediate Cause (Refer Table Penyebab Langsung (Rujuk Ja						
9.	Types of hazard monitoring co the results? Jenis Pemantauan Bahaya yan Keputusan yang Diperolehi?						
10.	Was risk analysis to the worke Adakah Penaksiran Risiko Ke Pekerja Dijalankan?			Yes . Ya / Y			
11.	Remark on the results						

 $\label{eq:page 6 of 11} \mbox{IIUM-HSE-PROC-01-A01} \mbox{Rev. No. : 03} \mbox{Rev. Date : } 04/10/2021$

Ulasan Keputusan Taksiran



Reference No. (For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

12.	Was Health Surve the workers? Adakah Program Ke Atas Pekerja?	-				Yes / No Ya / Tidak		
13.	Remarks on Biolo Examination and M Ulasan Pemantaua Perubatan dan Pe	Medical St an Biologi	ırveilla <i>kal, Pe</i>	nce meriksaan Pra				
14.	Implication from t Table 19) Kesan Daripada K Jadual 19)							
15.	No of Lost Workin Bilangan Hari Tak							
16.	What are the preve Apakah Tindakan Oleh Majikan							
	SECTION I SEKSYEN I					N INFORMATION PENYIASATAN		
	Investigator (1) Penyiasat (1)							
2.	Investigator (2) Penyiasat (2)							
	Action Taken Tindakan	NCR	OFI	SEALED	DIRECTIVE ARAHAN	COMPOUND KOMPAUN	COURT <i>MAHKAMAH</i>	
4.	Date of Poisoning / 1	Disease Re	enorted					
	Tarikh Keracunan /							
5. Date of Investigation					6. Date of Further Investigations			
	Tarikh Siasatan				Tarikh Siasatan Lanjutan			
7.	Date of Report							
	Tarikh Laporan							
8.	Investigator's Comment Including the Immediate Cause(s) and Basic Cause(s) of Poisoning / Disease							

Ulasan Penyiasatan Termasuk Penyebab Utama dan Penyebab Langsung Keracunan / Penyakit Immediate Cause(s) Basic Cause(s) Penyebab Langsung Penyebab Utama Target Completion Date 9. Corrective Action Status PIC Tarikh Siap Sasaran Tindakan Pembetulan Status 10. Preventive Action Target Completion Date Status PIC Tarikh Siap Sasaran Tindakan Pencegahan Status

Page 7 of 11



Reference No. (For Office Use Only)		VESTIGATION REP YAN INSIDEN INSIDEN	
11. Follow-up Susulan			
Name Nama	Position Jawatan	Signature <i>Tanda Tangan</i>	Date <i>Tarikh</i>
12. Investigation Team / Personnel Pasukan Penyiasat / Personnel			
Name Nama	Position Jawatan	Signature Tanda Tangan	Date <i>Tarikh</i>

SECTION II1: SEKSYEN III:	ENVIRONMENTAL INCIDENT INSIDEN ALAM SEKITAR				
SECTION IIIA SEKSYEN IIIA	DATA FOR INCIDENT DATA INSIDEN ALAM SEKITAR				
Name of KCDIO / Organization Nama KCDIO / Organisasi Address of KCDIO /	3. Department				
Organization Alamat KCDIO / Organisasi	Jabatan				
4. Postcode Poskod	5. Size of Industry Saiz Industri				
6. R.O.C. Number No. R.O.C.	7. Date Notification to DOE Tarikh Pemberitahuan Kepada JAS				
8. Industrial Classification Klasifikasi Industri	(Refer Table 3) (Rujuk Jadual 3)				
9. Name and Address where the Incident Occurred Nama dan Alamat Tempat Kejadian					
10. Date of Environmental Incident Tarikh Insiden Alam Sekitar	11. Time of Occurrence Masa Kejadian				
12. Area of Environmental Incident Tempat Insiden Alam Sekitar					



Reference No.	HSE INCIDENT INVESTIGATION REPORT
(For Office Use Only)	LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

13.	Brief Report of Laporan Ringka	the Incident as Insiden	
	Date Tarikh	Time <i>Masa</i>	Pre-Incident Pra-Insiden
	Date <i>Tarikh</i>	Time <i>Masa</i>	During Incident Semasa Insiden
	Date Tarikh	Time <i>Masa</i>	Post-Incident Selepas Insiden
	Name of Notifie Nama Pemberit		
	Designation Jawatan		
	16. Telephone No. No. Telefon		

SEC	CTION II	IIB			INVESTIGATIO	N INFORMATION			
SE	KSYEN II	ΊB			MAKLUMAT	'PENYIASATAN			
1. Investigate	or (1)								
Penyiasat									
2. Investigate									
Penyiasat	1./			T					
3. Action Ta	ken	NCR	OFI	SEALED	DIRECTIVE	COMPOUND	COURT		
Tindakan					ARAHAN	KOMPAUN	MAHKAMAH		
4. Date of Er	vironmen	tal Incide	nt			1			
Reported	Reported								
Tarikh Ins	rikh Insiden Alam Sekitar								
Dilaporka	n								
5. Date of In		1			6. Date of Further	Investigations			
Tarikh Sia	satan				Tarikh Siasatan	Lanjut			
7. Date of Re	eport								
Tarikh La									
						Environmental Incident			
Ulasan Pe	nyiasatan	Termasuk	: Penyeb	ab Utama dan Penye	ebab Langsung Insider	n Alam Sekitar			
	Immediate Cause(s)					Basic Cause(s)			
	Pen	yebab Lai	ıgsung			Penyebab Utama			

IIUM-HSE-PROC-01-A01

Rev. No.: 03 Rev. Date: 04/10/2021



Reference No.	HSE INCIDENT INVESTIGATION REPORT
(For Office Use Only)	LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

9. Corrective Action Tindakan Pembetulan		PIC	Completion Date kh Siap Sasaran	Status
10. Preventive Action <i>Tindakan Pencegahan</i>		PIC	Completion Date kh Siap Sasaran	Status
11. Follow-up Susulan				
Name <i>Nama</i>		osition awatan	Signature Tanda Tangan	Date Tarikh
2				
12. Investigation Team / Personnel				
Pasukan Penyiasatan / Personnel				
Name Nama		osition awatan	Signature Tanda Tangan	Date Tarikh
Ivama	J	uwaiun	Tanaa Tangan	1 ar ikn

IIUM-HSE-PROC-01-A01 Rev. No. : 03 Rev. Date : 04/10/2021

Page 10 of 11



Reference No. (For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan boring berasingan)

SECTION	IV	WITNESS STATEMENT						
SEKSYEN	IV		KETERANGAN	I SAKSI				
WITNESS BACKGR								
LATARBELAKANG SA								
E.IIIIII DELININ O DI				Time of				
Place of Interview		Date of Interview		Interview				
Tempat Temusoal		Tarikh Temusoal		Masa				
Tempui Temusoui		Turini Terrisoni		Temusoal				
		NRIC / Passport						
Name of Witness		No.		Designation				
Nama Saksi		No. K/P / Paspot		Jawatan				
KCDIO /		1		l				
Organization		Department						
KCDIO / Organisasi		Jabatan						
STATEMENT OF IN	CIDENT							
KETERANGAN INSID								
Name of Victim	21,		Date of Incident					
Nama Mangsa			Tarikh Insiden					
Location of			Time of Incident					
Incident			Masa Insiden					
Lokasi Insiden								
			•					
I have read the stateme	nt above / it has been re	ead to me and to my kr	nowledge it is true and	correct.				
Saya telah membaca ke	eterangan di atas / telah	n dibacakan kepada sa	ya dan pengetahuan sa	aya adalah benar d	lan betul.			
Interviewer			tness	•				
Penemusoal		Sak	si					
()	()				
`	,	(,				
Date :		Da	te ·					
Tarikh :			ikh :					
I WI INII .		Tur	uvit.					
Time :		Tim	ne:					

Page 10 of 11



Reference No. (For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan boring berasingan)

Masa :		Mas	sa:				
SECTION SEKSYEN		VICTIM STATEMENT KETERANGAN MANGSA					
VICTIM BACKGRO	DUND						
Place of Interview Tempat Temusoal		Date of Interview Tarikh Temusoal	Time of Interview Masa Temusoal				
Name of Victim Nama Mangsa		NRIC / Passport No. No. K/P No. / Paspot	Designation Jawatan				
KCDIO / Organization KCDIO / Organisasi		Department Jabatan					
STATEMENT OF IN KETERANGAN INSIL							
Saya telah membaca k		lah dibacakan kepada sa	nowledge it is true and correct. ya dan pengetahuan saya adalah	benar dan betul.			
Interviewer Penemusoal		Victim Mangso					
()	()				
Date : <i>Tarikh :</i>		Date : <i>Tarikh</i>	<i>:</i>				

Page 11 of 11



Reference No. (For Office Use Only)	HSE INCIDENT INVESTIGATION REPORT LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS	Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan boring berasingan)
Time :	Time :	

 Time :
 Time :

 Masa :
 Masa :



Reference No. (For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT - SAMPLE

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

	CECTIO	N 1.		INI	AID:	ENT / P	A 75.7	CEDOUGO	COUR	DENCE	
	SECTIO: SEKSYEI		INCIDENT / DANGEROUS OCCURRENCE INSIDEN / KEJADIAN BERBAHAYA								
	SECTION		DATA FOR INCIDENT								
	SEKSYEN	V IA	DATA INSIDEN								
1.	JKKP Reg. No.	WWD		_							
2.	No. Pendaftaran Name of KCDIO										
	Nama KCDIO / 0	Organisasi	Kulliyyah of X								
3.	Address of KCD	IO /	IIUM, Gombak					4. Departme		*****	
	Organization Alamat KCDIO /	Organisasi	Pusu off Jalan C Lumpur	iombal	k, 53	3100 Kual	la	Jabatan		WW	
5.	Postcode	Organisasi			6.	Size of	`Ind	ustry	DIC	(1	Refer Table 1)
	Poskod		53100			Saiz Inc	dust	ri	BIG		Rujuk Jadual 1)
7.	R.O.C. Number				8.			bmission of	DD/A	AN A /X/X/	
	No. R.O.C.		-			JKKP (Tarikh	-	ıtar JKKP 6	עען	/IM/YY	
9.	Industrial Classif	ication	80301		1	1 WI UNI	1101	011111 0	(Ref	er Table 3)	
	Klasifikasi Indus		00301							ık Jadual 3)	
10.	Name and Addre Incident Occurre										
	Nama dan Alama		IIUM, Gombak	Campi	us, J	ln. Sg. Pu	su o	off Jalan Gomba	ık, 5310	00 Kuala Lu	ımpur
	Kejadian	· x									
11.	Date of Incident		DD/MM/YY		_		12	. Time of Occ			1015
13	Tarikh Insiden Area of Incident			(Re	for T	Table 4)	14	Masa Kejadi No. of Victir			
13.	Tempat Insiden		Workshop A	Workshop A (Refer Table 4) 14. No. of Victim (Rujuk Jadual 4) Jumlah Mangsa					Br. GHI		
15.	No. of		16. No. of Perr					17. No. of		ermanent	
	Fatalities	-	Disability	,		1		Disabi		* 1	_
	Jumlah Maut		Jumlah Hil Upaya Kek	Jumlah Hilang Upaya							
18.	Brief Report of the	he Incident	Ориуи Кек	ш	1			Бетеп	ши		l
	Laporan Ringkas										
	Date	Time					Pr	re-Incident			
	Tarikh	Masa						ra-Insiden			
	DD/MM/YY	0945									
	Date	Time					Dur	ring Incident			
	Tarikh	Masa						nasa Insiden			
	DD/MM/YY	1015									
	Date	Time					D ₀	st-Incident			
	Tarikh	Masa						epas Insiden			
	DD/MM/YY	1030						•			
10	Responsible Pers		Site Only)								Refer Table 5)
17.			She Only) Tapak Bina Sahaja	a)						_ ' '	Rujuk Jadual 5)
20.	If Self Employed	l, Is The Victim a	Member of the F	amily (1)				-	-
21	Jika Bekerja Sen		gsa Ahli Keluarg	a (Y/N))						
21.	Name of Notifier Nama Pemberita		Br. ABC								
22.	Designation		D: 4								
	Jawatan		Director								
23.	Telephone No.		603 - xxxxxxxx								
24	No. Telefon Type of Report		Incident / Dang	erone ()cen	irrence					
L 4.	Jenis Laporan		Kemalangan / K								
25.	If Dangerous Occ		e Code				_				Table 6)
	Jika Kejadian Be	erbahaya, Masukk	an Kod				_			(Rujuk J	Iadual 6)



Reference No.
(For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT - SAMPLE

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

	SECTION IB SEKSYEN IB				CAILS OF VICTI KLUMAT MANGS					
1.	Name of Victim Nama Mangsa	Br. GHI	Br. GHI							
2.	I/C No. / Passport No. No. K/P / No. Paspot	AABBCC-2	XX-DDEE							
3.	Address of Victim Alamat Mangsa	IIUM, Gom	bak Campus, Jln. Sg	. Pus	u off Jalan Gombak,	53100 Kuala Lur	npur			
4.	Age Umur	37		5.	Sex Jantina	□ Male <i>Lelaki</i>		Female Perempuan		
6.	Status of Employment Status Pekerjaan	Employee	(Refer Table 7) (Rujuk Jadual 7)	7.	Date of Start Work Tarikh Mula Bekerja	DD/MM/YY				
8.	Job Description Status Pekerjaan	3113	(Refer Table 8) (Rujuk Jadual 8)	9.	Race Bangsa	Malay				
10.	Nationality <i>Warganegara</i>	Malaysia								
11.	No. of Safety and Health Traini Bilangan Kursus Keselamatan	ng Attended dan Kesihatan	n yang Dihadiri	Noi	ne					
12.	Type of Incident Jenis Insiden	200		(Re	fer Table 9)					
13.	Type of Injury Jenis Kecederaan	10		(Re	fer Table 10)					
14.	Agent Causing Incident Agen Penyebab Insiden	210 (Refer Table 11)								
15.	Location of Injury Lokasi Kecederaan	100		(Re	fer Table 12)					
16.	No. of Days the Victim Doing S Bilangan Hari Mangsa Melaku Insiden			465						
17.	Outcome of Incident Akibat Insiden	Permanent Hilang Upa						_		



Reference No. (For Office Use Only)	HSE INCIDENT INVESTIGATION REPORT - SAMPLE LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS
18. Lost Time Injury (Days) Bil. Hari Tak Bekerja	24

HSE INCIDENT INVESTIGATION REPORT - SAMPLE

SECTION SEKSYEN				INVESTIGAT				
1. Investigator (1) Penyiasat (1)	Br. CCC	7		mmeom	11 1 11 11			
2. Investigator (2) Penyiasat (2)	Br. CC0			_				
3. Action Taken Tindakan	NCR NCR	OFI OFI	SEALED PLS	DIRECTIVE ARAHAN		COMPOUND <i>KOMPAUN</i>	COURT <i>MAHKAMAH</i>	
4 Data of Incident D	41			$\sqrt{}$				
4. Date of Incident Rarikh Insiden Dila	aporkan		DD/MM/YY					
5. Date of Investigation Tarikh Siasatan	on		DD/MM/YY	6. Date of Furth Tarikh Siasat		•	DD/MM/YY	
7. Date of Report Tarikh Laporan			DD/MM/YY					
8. Investigator's Com Ulasan Penyiasata	n Termasul	k Penyeb) and Basic Cause(s) webab Langsung Insi		ent		
In	mediate Ca	ause(s)		Basic Cause(s) Penyebab Utama				
9. Corrective Action					T			
9. Corrective Action Tindakan Pembetu	lan			PIC		Completion Date h Siap Sasaran	Status	
	10. Preventive Action Tindakan Pencegahan					Completion Date h Siap Sasaran	Status	
11. Follow-up Susulan								
Name Nama				Position Sawatan		Signature Tanda Tangar	Date 1 Tarikh	



Reference No. (For Office Use Only) HSE INCIDENT INVESTIGATION REPORT - SAMPLE LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS								

	nvestigation Team / Personnel Pasukan Penyiasatan / Personnel							
	Name Nama	Position Jawatan		Signa Tanda T		Date Tarikh		
	SECTION II SEKSYEN II	OCCUPATIONAL KERACUNA	L POISONING / O N PEKERJAAN / F					
	SECTION IIA SEKSYEN IIA	DATA FOR OCCUPAT		NG / OCC	UPATIO	ONAL DISEASE		
1.	JKKP Reg. No. No. Pendaftaran JKKP	-	2. Case Ref. No. Rujukan			-		
3.	Name of KCDIO / Organization Nama KCDIO / Organisasi	IIUM, Gombak Campus, Jln. Sg. Pusu off Jalan Gombak, 53100 Kuala Lumpur						
4.	Address of Victim Alamat Mangsa	IIUM, Gombak Campus, Jln.	Sg. Pusu off Jalan G	ombak, 5310	00 Kuala L	umpur		
5.	Postcode Poskod	53100	6. Size of Indu Saiz Industr		BIG	(Refer Table 1) (Rujuk Jadual 1)		
7.	ROC Number No. R.O.C	-	8. Date of Sub- JKKP 7 Tarikh Hant		DD/M	M/YY		
9.	Industrial Classification Jenis Industri	80301	(Refer Table 3) (Rujuk Jadual 3)					
10.	Name & Address Where Disease & Poisoning Occurred Nama & Alamat Tempat Penyakit dan Keracunan Berlaku	IIUM, Gombak Campus, Jln.	Sg. Pusu off Jalan G	ombak, 5310	00 Kuala L	umpur		
11.	Date of Disease Detected Tarikh Penyakit Dikesan	DD/MM/YY	12. Time Masa		1049			
13.	Area of Occurrence Tempat Kejadian	10	14. No. of Jumlah	Victim Mangsa	1			
		(Refer Table 4) (Rujuk Jadual 4)						
15.	No. of Fatalities Jumlah Maut	16. Permanent Disability Hilang Upaya Kekal		ermanent Dis Hilang Upay				
	-	-			-			
18.	Brief Report on the Diseases and Laporan Ringkas Penyakit dan L							



	erence No. Office Use Only)				ON REPORT - SAMPLE SIDEN INSIDEN KKAS
19.	If Self-Employed, is the patient a Jika Bekerja Sendiri, Adakah Pe			uk)	-
20.	Name of Reporter Nama Pemberitahu	Br. MNO		1	
21.	Designation Jawatan	Deputy Director	22.	Tel. No. No. Telefon	603-xxxxxxx

	SECTION IIB SEKSYEN IIB		PATIENT'S DATA DATA PESAKIT	
1.	Name of Patient Nama Pesakit	AABBCC-XX-DDEE		
2.	I/C No./Passport No. K/p / No. Paspot	Sis. STU		
3.	Address Alamat	IIUM, Gombak Campus, Jl	n. Sg. Pusu off Jalan Gombak	s, 53100 Kuala Lumpur
4.	Age Umur	32	5. Sex (M/F) Jantina (L/P)	F
6.	Status of Employment (Refer Table 7) Status Pekerjaan (Rujuk Jadual 7)	Employee	7. Date of Birth Tarikh Lahir	DD/MM/YY
8.	Race Bangsa	Malay		
9.	Nationality <i>Warganegara</i>	Malaysia	10. Marital Status Status Perkhawinan	Married
			s Job History nat Pekerjaan Terdahulu	
Note	es: Important Data Requ Used.	ired are Name of Premise, Job D	Description, Length of Service,	Hazard Identification and P.P.E

Page **5** of **11**



Reference No. (For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT - SAMPLE

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

	Data Harus Mengandungi Nama Tempat Kerja, Jenis Pekerjaan, Jangkamasa Berkhidmat, Hazad Yang Dikenalpasti & P.P.E Yang Dipakai.									
	CURRENT JOB STATUS STATUS PEKERJAAN SEKARANG									
12.	Date of Start Work Tarikh Mula Bekerja	DD/MM/YY	13. Job Description (Refer Table 8)	231						
14.	Types of Hazards (Refer Table 15) Jenis Bahaya (Rujuk Jadual 15)	H702								
15.	PPE Used P.P.E yang Dipakai	Surgical gloves								
16.	Shift Work <i>Kerja Syif</i>	Yes / No Ya-/ Tidak	Total Working Hours (1 day is equivalent to 8 hours Jumlah Masa Bekerja (1 hari bersamaan dengan 8 j.		8 hours					

	SECTION IIC SEKSYEN IIC		FOR INDUSTRIAL DISEASE AND POISONING TA PENYAKIT DAN KERACUNAN PEKERJAAN		
1.	Types of Diseases / Poisoning (R Jenis Keracunan / Penyakit (Ruju		204		
2.	Site of poisoning / Disease (Refer Lokasi Badan Yang Terlibat (Ruj		409		
3.	What was the patient's activity de Apakah Aktiviti Pekerja Semasa I				
4.	What was the symptom on the wo Apakah Simptom Ke Atas Pekerja				
5.	Route of entry? (Refer Table 17) Cara Pendedahan? (Rujuk Jadua	l 17)	2		
6.	Mechanism of Poisoning / Diseas Mekanisme Karacunan / Penyaki		303		
7.	Agent of Poisoning / Disease (Re Agen Keracunan / Penyakit (Ruju		424		
8.	Immediate Cause (Refer Table 12 Penyebab Langsung (Rujuk Jadu		A09		
9.	Types of hazard monitoring cond the results? Jenis Pemantauan Bahaya yang I Keputusan yang Diperolehi?				
10.	Was risk analysis to the workers Adakah Penaksiran Risiko Ke Ata Pekerja Dijalankan?		Yes / No Ya / Tidak		
11.	Remark on the results Ulasan Keputusan Taksiran				



Reference No. (For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT - SAMPLE

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

12.	Was Health Surveillance programme conducted to the workers? Adakah Program Pengawasan Kesihatan Dijalankan Ke Atas Pekerja?	Yes / No Ya / Tidak
13.	Remarks on Biological monitoring, Pre Medical Examination and Medical Surveillance Ulasan Pemantauan Biologikal, Pemeriksaan Pra Perubatan dan Pengawasan Perubatan	
14.	Implication from the disease / Poisoning? (Refer Table 19) Kesan Daripada Keracunan / Penyakit (Rujuk Jadual 19)	
15.	No. of Lost Working Days Bilangan Hari Tak Bekerja	
16.	What are the prevention steps taken by employer? Apakah Tindakan Pencegahan Yang Telah Diambil Oleh Majikan	

SECTION I	ID			INVESTIGATION INFORMATION				
SEKSYEN II				MAKLUMAT PENYIASATAN				
1. Investigator (1) Penyiasat (1)	Br. EEE	Br. EEE						
2. Investigator (2) Penyiasat (2)	Sis. FFF	?						
3. Action Taken	NCR	OFI	SEALED	DIRECTIVE	COMPOUND	COURT		
Tindakan	NCR	OFI	PLS	ARAHAN	KOMPAUN	MAHKAMAH		
				$\sqrt{}$				
4. Date of Poisoning / I Tarikh Keracunan /			an	DD/MM/YY				
5. Date of Investigation Tarikh Siasatan	1		DD/MM/YY	6. Date of Further Tarikh Siasate	er Investigations an Lanjutan	DD/MM/YY		
7. Date of Report Tarikh Laporan			DD/MM/YY					
8. Investigator's Comm Ulasan Penyiasatan								
	nediate Ca	()		Basic Cause(s)				
<u>Pen</u>	yebab Lar	igsung			Penyebab Utama			
9. Corrective Action Tindakan Pembetula	ın			PIC	Target Completion Date Tarikh Siap Sasaran	Status <i>Status</i>		
10. Preventive Action Tindakan Pencegaha	an			PIC	Target Completion Date Tarikh Siap Sasaran	Status Status		



Reference No. (For Office Use Only)	HSE INCIDENT INVESTIGATION REPORT - SAMPLE LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS				
11. Follow-up Susulan					
Name <i>Nama</i>		Position Jawatan	Signature Tanda Tangan	Date <i>Tarikh</i>	
12. Investigation Team / Personnel Pasukan Penyiasat / Personnel					
Name <i>Nama</i>		Position Jawatan	Signature Tanda Tangan	Date <i>Tarikh</i>	

SECTION II1: SEKSYEN III:				
SECTION IIIA SEKSYEN IIIA				
1. Name of KCDIO / Organization Nama KCDIO / Organisasi	Kulliyyah of XY			
2. Address of KCDIO / Organization Alamat KCDIO / Organisasi	IIUM, Gombak Campus, Jln. Sg. 3. Department Pusu off Jalan Gombak, 53100 Kuala Lumpur Jabatan			WW
4. Postcode <i>Poskod</i>	53100 5. Size of Industry Saiz Industri		BIG	
6. R.O.C. Number No. R.O.C.	7. Date Notification to DOE Tarikh Pemberitahuan Kepada JAS		DD/MM/YY	
8. Industrial Classification Klasifikasi Industri	80301			Table 3) Jadual 3)
9. Name and Address where the Accident Occurred Nama dan Alamat Tempat Kejadian	IIUM, Gombak Camp	Kuala Lumpur		
10. Date of Environmental Incident Tarikh Insiden Alam Sekitar	DD/MM/YY 11. Time of Occurrence Masa Kejadian		1015	
12. Area of Environmental Incident Tempat Insiden Alam Sekitar	IIUM, Gombak Camp	us, Jln. Sg. Pusu o	off Jalan Gombak, 53100	Kuala Lumpur



Reference No.
(For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT - SAMPLE

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

Date Tarikh	Time <i>Masa</i>	Pre-Incident Pra-Insiden	
DD/MM/YY	1012		
Date Tarikh	Time Masa	During Incident Semasa Insiden	
DD/MM/YY	1030		
Date Tarikh	Time Masa	Post-Incident Selepas Insiden	
DD/MM/YY	1620		
. Name of Notifier			
Nama Pemberitahu		Dr. YZA	
Jawatan		HOD	
6. Telephone No. No. Telefon		603 - xxxxxxxx	

SECTION IIIB SEKSYEN IIIB			INVESTIGATION INFORMATION MAKLUMAT PENYIASATAN					
1. Investigator (1) Penyiasat (1)	Sis. GG	Sis. GGG						
2. Investigator (2) Penyiasat (2)	Br. HHI	H						
3. Action Taken Tindakan	NCR NCR	OFI <i>OFI</i>	SEALED PLS	DIRECTIVE ARAHAN	COMPOUND <i>KOMPAUN</i>	COURT <i>MAHKAMAH</i>		
				√				
4. Date of Environmental Incident Reported Tarikh Insiden Alam Sekitar Dilaporkan DD/MM/YY								
5. Date of Investigation Tarikh Siasatan	n		DD/MM/YY	6. Date of Further In Tarikh Siasatan I	DD/MM/YY			
7. Date of Report Tarikh Laporan			DD/MM/YY		·			
8. Investigator's Comm	nent Inclu Termasuk	ding the	Immediate Cause(s)	and Basic Cause(s) of lebab Langsung Insiden	Environmental Incident Alam Sekitar			
Imr	nediate Ca yebab Lar	ause(s)		Basic Cause(s) Penyebab Utama				

Page 9 of 11



Reference No.
(For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT - SAMPLE

LAPORAN PENYIASATAN INSIDEN INSIDEN KKAS

9. Corrective Action <i>Tindakan Pembetulan</i>	PIC		Completion Date kh Siap Sasaran	Status
10. Preventive Action Tindakan Pencegahan	PIC	Target	Completion Date	Status
11. Follow-up Susulan			<u>_</u>	
Name	Position		Signature	Date
Nama	Jawatan		Tanda Tangan	Tarikh
12. Investigation Team / Personnel Pasukan Penyiasatan / Personnel				
Name	Position		Signature	Date
Nama	Jawatan		Tanda Tangan	Tarikh



Reference No. (For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT - SAMPLE LAPORAN PENYIASATAN INSIDEN INSIDEN

KKAS

Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan boring berasingan)

SECTION SEKSYEN		WITNESS STATEMENT KETERANGAN SAKSI					
WITNESS BACKGR LATARBELAKANG SA							
Place of Interview Tempat Temusoal	DO	Date of Interview Tarikh Temusoal	DD/MM/YY	Time of Interview Masa Temusoal	1605		
Name of Witness Nama Saksi	Br. ZZZ	NRIC / Passport No. No. K/P / Paspot	EEFFGG-HH-IIJJ	Designation Jawatan	SO		
KCDIO / Organization KCDIO / Organisasi	Kuliyyah of X	Donartment	WW				
STATEMENT OF IN KETERANGAN INSID		1	1				
Name of Victim Nama Mangsa	Br. GHI		Date of Incident Tarikh Insiden	DD/MM/YY			
Location of Incident Lokasi Insiden	Workshop A		Time of Incident Masa Insiden	1015			
		been read to me and to my k			dan batul		
Saya telah membaca k Interviewer	eterangan di atas	s / telah dibacakan kepada sa Wi	aya dan pengetahuan s i tness	aya adalah benar	dan betul.		
Penemusoal		Sak	ksi				
(Br. TTT)		Br. ZZZ)			
Date : DD/MM/Y Tarikh :	ΥΥ		ate : DD/MM/YY rikh :				
Time : 1622		Tin	ne : 1623				

Page 10 of 11



Reference No. (For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT - SAMPLE LAPORAN PENYIASATAN INSIDEN INSIDEN

PENYIASATAN INSIDEN INSIDEN KKAS Note: If more than one (1) person, please use separate form (Jika lebih dari seorang, sila gunakan boring berasingan)

Masa :			Masa :					
SECTION SEKSYEN		VICTIM STATEMENT KETERANGAN MANGSA						
VICTIM BACKGROUND								
Place of Interview Tempat Temusoal	HOSP	Date of Interview Tarikh Temusoal	DD/MM/YY	Time of Interview Masa Temusoal	1010			
Name of Victim Nama Mangsa	Br. GH	NRIC / Passport No. No. K/P No. / Paspot	AABBCC- XX-DDEE	Designation Jawatan	Technician			
KCDIO / Organization KCDIO / Organisasi	Kulliyah of XY	Department Jabatan	ww					
STATEMENT OF IN KETERANGAN INSIL		•						
Interviewer		elah dibacakan ke _l	pada saya dan pe Victim		adalah benar dan betul.			
Penemusoal			Mangsa					
 (Br. TTT			(Br. GHI)				
Date : DD/MM/Y Tarikh :	ΥΥ		Date : DD/MM/ Tarikh :	YY				
Time: 1036			Time: 1038					

Page 11 of 11



Reference No.
(For Office Use Only)

HSE INCIDENT INVESTIGATION REPORT

- SAMPLE

LAPORAN PENYIASATAN INSIDEN INSIDEN

KKAS

Note: If more than one (1) person, please use separate form

(Jika lebih dari seorang, sila gunakan boring berasingan)

Masa : Masa :

Page 12 of 11